

HALOS

Board of Directors Self-Assessment

There are three parts to this survey. Please be sure to complete Parts A, B and C. Also, the survey is designed to be anonymous, so please do not put your name on it. You will receive a summary of the data at the June 8 board meeting. We may also reserve time on the agenda to discuss it again at the August 11 planning retreat.

A. OVERALL BOARD ASSESSMENT

Please read each statement below. Check "Yes" if the statement is true all the time, "Some" if it is partially true, and "No" if the statement is never true.

| | Yes | Some | No |
|--|-----|------|----|
| 1. The Board has a full understanding of HALOS' mission. | | | |
| 2. Board members are clear about their roles and responsibilities. | | | |
| 3. The organizational structure is clear (i.e., the relationship of the Board, committees, Executive Director, and staff). | | | |
| 4. The Board contains an appropriate range of expertise and diversity to make it an effective governing body. | | | |
| 5. Committees are organized effectively and efficiently. | | | |
| 6. Committees meet as needed, have a defined purpose, and produce desired results. | | | |
| 7. Recruitment of committee members is effective. | | | |
| 8. The Board monitors financial performance and projections on a regular basis. | | | |
| 9. The Board helps to set fundraising goals and is actively involved in fundraising activities. | | | |
| 10. Board members can clearly articulate the strategic role HALOS plays in the community. | | | |
| 11. Board meetings are well attended. | | | |
| 12. Board meetings focus on important matters. | | | |
| 13. Board members feel involved and interested in the Board's work. | | | |
| 14. Board members receive appropriate recognition for their work. | | | |
| 15. The Board effectively handles and resolves conflicts. | | | |
| 16. New Board members receive a thorough orientation to the organization's mission and their responsibilities. | | | |

B. SELF-EVALUATION

Please indicate your appraisal of each statement by checking the appropriate box.

| | Never a Problem 1 | Seldom a Problem 2 | Increasingly a problem 3 | Now a definite hindrance 4 |
|--|----------------------------------|-----------------------------------|---|---|
| 1. I am able to attend regularly scheduled meetings. | | | | |
| 2. I arrive on time for meetings. | | | | |
| 3. I am able to discuss controversial topics effectively. | | | | |
| 4. I review support materials prior to all meetings. | | | | |
| 5. I work easily with other Board members, the Executive Director and the staff. | | | | |
| 6. I make at least one positive contribution to each Board meeting. | | | | |
| 7. I have a high level of commitment and interest in HALOS. | | | | |
| 8. I assist with fund-raising and/or give a significant annual gift to HALOS. | | | | |
| 9. I read and understand HALOS' financial statements. | | | | |
| 10. I recommend individuals for service on the Board or on committees. | | | | |
| 11. I take the time to talk with others in the community about HALOS. | | | | |
| 12. I participate actively on committees. | | | | |
| 13. I find serving on the Board to be a rewarding and satisfying experience. | | | | |
| 14. I am able to balance the demands of my career and family with the demands of Board membership. | | | | |

C. YOUR COMMENTS

1. What information – about the organization, the field, nonprofit management or nonprofit boards – would you like to get to help you be a better board member?

2. When you joined the board, did you have ideas on how you would help the organization that haven't happened? If so, what ideas?

3. What suggestions/questions do you have for the board chair or the executive director about the board, your own role, or any other aspect of the organization?

Thank you for your feedback!
Please return your completed questionnaire by May 18, by e-mail, to
joankustin@comast.net, or by fax, to 853-1774.