

FEDERAL STRATEGIC ACTION PLAN ON SERVICES FOR VICTIMS OF HUMAN TRAFFICKING IN THE UNITED STATES

FISCAL YEAR 2016 STATUS REPORT

| OVERARCHING THEMES: INTEGRATE SURVIVOR EXPERIENCES AND INPUT | | | | | | | | | | |
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| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
| 12 | OVC with DHS, DOS TIP Office, ACF, EOUSA, and COPS | Host a forum to hear from survivors of trafficking about effective, strategic, and meaningful ways to engage survivor groups | | X | | | | | Complete | Status was complete in FY14. |
| 12 | DHS | Engage nongovernmental stakeholders, including survivors, in meetings twice a year | X | X | X | X | X | X | In Process/ Ongoing | The Blue Campaign has a robust outreach program. In addition to its public information materials, it hosts several stakeholder events each year. These victim-centric engagements provide a forum for dialogue with federal agencies, nongovernmental organizations (NGOs), and private industry to collaborate in efforts to combat human trafficking. During FY16, the Blue Campaign also hosted several engagements in which state and local government agencies participated. USCIS also hosted numerous engagements to highlight immigration relief/ protections. |

OVERARCHING THEMES: INTEGRATE SURVIVOR EXPERIENCES AND INPUT (continued)

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| 12 | ACF, HSI VAP, FBI, and OVC | Integrate survivor experiences and perspectives into training and technical assistance materials | X | X | X | X | X | X | In Process/ Ongoing | Federal agencies continue to integrate survivor expertise throughout various materials and efforts. For example, survivor consultants engage in a significant number of onsite technical assistance deliveries through OVC's Training and Technical Assistance Center, deliver training as part of annual FBI trainings at the supervisor and field levels, and present at various ACF-sponsored events. In FY16, OVC worked with survivor partners to pilot a professional development training curriculum that will ultimately be delivered by trafficking survivors to other survivors, and ACF included survivor-informed services as part of the program requirements for the FY16 Domestic Victims of Human Trafficking (DVHT) programs. |
| 12 | EOUSA | Distribute guidance to the USAO task forces encouraging survivor input where appropriate | | X | | | | | Complete | Status was complete in FY15. |
| 12 | ACF | Explore the creation of a public platform to receive ongoing feedback on the quality of services, including gaps in service and challenges to service delivery | | X | | | | | Complete | Status was complete in FY14. |

OVERARCHING THEMES: STANDARD OF CARE

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 14 | OVC | Publish <i>Achieving Excellence: Model Standards for Serving Victims and Survivors of Crime</i> , which includes program, competency, and ethical standards for crime victim service providers | | X | | | | | Complete | In August 2016, OVC published <i>Achieving Excellence: Model Standards for Serving Victims and Survivors of Crime</i> . The publication is available on the OVC website at www.ovc.gov/model-standards/ . This publication addresses issues relevant for all types of victim service organizations, and can be used as a capacity-building resource for organizations serving victims of human trafficking. In October 2016, OVC also hosted a web forum to answer questions about the new resource. The discussion transcript can be found at https://ovc.ncjrs.gov/ovcproviderforum/ . |
| 14 | ACF with DHS and DOJ | Identify minimum standards of care required by grant recipients | | | X | | | | Delayed | Delayed due to staff capacity. |

OBJECTIVE 1: PROVIDE FEDERAL LEADERSHIP AND DIRECTION TO IMPROVE VICTIM SERVICES.

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| IMPLEMENT RECOMMENDATIONS FOR SYSTEMIC CHANGE | | | | | | | | | | |
| 13 | OJJDP with ACF, SAMHSA, CDC, DOI, CNCS, USDA, OVC and OVW | Implement the recommendations in <i>Defending Childhood</i> | X | X | X | X | X | X | In Process/ Ongoing | The Defending Childhood Working Group meets monthly and maintains a long-term plan to (1) support the field; (2) raise public awareness; (3) build knowledge; and (4) increase DOJ/federal coordination and capacity. |
| 13 | OJJDP | Conduct public hearings and listening sessions to help the Task Force on American Indian/ Alaska Native Children Exposed to Violence gain understanding of children's exposure to human trafficking | | X | | | | | Complete | Status was complete in FY14. |

OBJECTIVE 1: PROVIDE FEDERAL LEADERSHIP AND DIRECTION TO IMPROVE VICTIM SERVICES. (continued)

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| 13 | OVC | Publish <i>Vision 21: Transforming Victim Services</i> | X | | | | | | Complete | Status was complete in FY13. |
| 13 | DHS, DOS TIP Office, HHS, and USAID | Implement recommendations in the <i>President's Advisory Council on Faith-based and Neighborhood Partnerships Report</i> | | X | | | | | In Process/ Ongoing | To address the 2nd recommendation in the report, the DOS TIP Office launched the Responsible Sourcing Tool in May 2016 to help strengthen protections against human trafficking in federal and corporate supply chains consistent with the FAR Rule on Ending Trafficking in Persons, implementing Executive Order 13627. To address the 1st recommendation, the DOS TIP Office and DLA Piper released a model contract for domestic workers to use with their employers and a memorandum of understanding between countries sending and receiving domestic workers (www.state.gov/j/tip/c73528.htm). |
| 13 | ACF | Rollout guidance on child trafficking for child welfare and runaway and homeless youth systems | X | | | | | | Complete | Status was complete in FY13. |

OBJECTIVE 1: PROVIDE FEDERAL LEADERSHIP AND DIRECTION TO IMPROVE VICTIM SERVICES. (continued)

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| IDENTIFY PROMISING PRACTICES | | | | | | | | | | |
| 14 | DHS, DOJ, DOS TIP Office, ED, and HHS | Explore convening meetings where allied professionals share lessons learned to inform the development of federal anti-human trafficking efforts | | | X | | | | In Process/ Ongoing | Federal agencies convened meetings and attended gatherings where allied professionals shared lessons learned to inform the development of federal anti-human trafficking efforts. For example, in January 2016, OVC hosted a day-long forum with 19 survivors of human trafficking in order to solicit and better incorporate the perspectives of survivor advocates into federal anti-trafficking work. The DOS TIP Office hosted an event, in tandem with the 2016 Our Ocean Conference, that brought together prominent government, private sector, and civil society experts to harness innovative ideas and partnerships to combat human trafficking in the seafood sector. HTPU met with representatives of the National Survivor Network in January in Washington, DC, who shared their perspectives on law enforcement efforts to combat trafficking. |
| 14 | OVW with ACF | Gather stakeholder's input on the role of domestic violence and sexual assault providers in addressing human trafficking and any promising practices | | X | | | | | Complete | Status was complete in FY14. |

OBJECTIVE 1: PROVIDE FEDERAL LEADERSHIP AND DIRECTION TO IMPROVE VICTIM SERVICES. (continued)

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| 14 | NIJ | Release an evaluation of the FY 2009 OVC Services to Domestic Minor Victims of Human Trafficking grants | | X | | | | | Complete | Status was complete in FY15. |
| 15 | OVC | Publish a survivor-created guide on developing culturally competent services for commercially sexually exploited and trafficked girls and young women | | X | | | | | In Process/ Ongoing | OVC awarded a grant to an in-house fellow to promote “survivor-informed” services for victims of human trafficking and ultimately to promote engagement and leadership of human trafficking survivors in all aspects of anti-human trafficking activities, particularly the delivery of services. The input for this guide will be used to inform fellowship activities. |
| 15 | ACF | Assess and disseminate analysis of pilot programs on human trafficking within the runaway and homeless youth program | | | X | | | | Complete/ Ongoing | ACF’s Family and Youth Services Bureau (FYSB)/Runaway Homeless Youth Program (RHY) hosted a webinar for ACF representatives to present preliminary evaluation data about the DVHT Demonstration Projects. |
| 15 | ACF and SAMHSA | Provide recommendations on the mental health needs of victims based on the Assistant Secretary for Planning and Evaluation’s 2008 National Symposium on the Health Needs of Human Trafficking Victims | | X | | | | | Complete | Status was complete in FY14. |

OBJECTIVE 2: COORDINATE VICTIM SERVICES EFFECTIVELY THROUGH COLLABORATION ACROSS MULTIPLE AGENCIES.

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| DEVELOP AND PROMOTE STANDARD TERMINOLOGY | | | | | | | | | | |
| 15 | OVC with DHS, DOL, DOS TIP Office, EEOC, ACF, and COPS | Update, translate, print, and disseminate <i>Trafficking in Persons: A Guide for Non-Governmental Organizations</i> with common terminology for federal agencies | | | X | | | | Canceled | Agencies decided against updating this particular document, due to increased resources and coordination addressing many of the topics explored in this document. However, federal agencies continue to work through the SPOG Victim Services Committee to come to agreement on common terminology for federal agencies for the purposes of grant programs and future publications. |
| 15 | ACF | Clarify and provide guidance on the definitions of child sex trafficking and commercial sexual exploitation of children | | X | | | | | Delayed | Definitions are under review as part of the SPOG Victim Services Committee effort to come to agreement on common terminology for federal agencies for the purposes of grant programs and future publications. |
| 15 | COPS | Update human trafficking-related publications to include consistent language | | X | X | X | | | In Process/ Ongoing | All language in human trafficking-related COPS publications, including the POP Guides, continue to be updated and all new publications will use consistent language. |
| ENSURE FEDERAL FUNDING IS STRATEGICALLY COORDINATED | | | | | | | | | | |
| 16 | ACF | Explore effective funding models for victim services | X | | | | | | Complete | Status was complete in FY13. |
| 16 | OVC, OVW, and ACF | Review guidance and solicitation language to coordinate federal funding and expand partnerships | X | X | X | X | X | X | In Process/ Ongoing | OVC, OVW, and ACF continue to share relevant guidance and solicitation language and work collaboratively with other federal agencies by coordinating through the SPOG Grantmaking Committee on funding opportunities. |

OBJECTIVE 2: COORDINATE VICTIM SERVICES EFFECTIVELY THROUGH COLLABORATION ACROSS MULTIPLE AGENCIES. (continued)

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| 16 | OVC, BJA, and ACF | Consider ways to coordinate grant performance measurements and data collection methods | | X | X | | | | Complete/ Ongoing | OVC and BJA require joint reporting on performance measures from both the OVC and BJA grantees under the Enhanced Collaborative Model Human Trafficking Task Force program, and work together to address any data coordination issues among grantees. |
| 16 | OVC and BJA | Publish solicitations and award grants for Anti-Human Trafficking Task Forces | X | X | X | X | X | X | In Process/ Ongoing | OVC and BJA published the “Enhanced Collaborative Model to Combat Human Trafficking FY16 Competitive Grant Announcement” and made awards to 11 task forces. The grant guidelines were enhanced as a result of collaboration between OVC and BJA to improve coordination and reporting between law enforcement and victim assistance grantees. |
| 16 | OVW | Include human trafficking in VAWA grant solicitations where allowable and appropriate | | | X | | | | In Process/ Ongoing | OVW included sex trafficking in grant solicitations where allowable and appropriate, including for tribal grant solicitations. |
| 16 | OVW | Train staff and grantees on providing VAWA- funded services to trafficking victims | X | | | | | | Complete | Status was complete in FY13. |
| 16 | COPS | Consider incorporating human trafficking training in Community Policing Development solicitation | | X | | | | | Complete | Status was complete in FY14. |

OBJECTIVE 2: COORDINATE VICTIM SERVICES EFFECTIVELY THROUGH COLLABORATION ACROSS MULTIPLE SERVICE SECTORS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 16 | OJJDP | Continue program planning that considers support of human trafficking efforts | X | X | X | X | X | X | In Process/ Ongoing | OJJDP awarded \$2,649,615 to six pilot sites under the "FY16 Mentoring for Child Victims of Commercial Sexual Exploitation and Domestic Sex Trafficking Initiative." Grantees will work with OJJDP's training and technical assistance provider to develop or enhance mentoring service models and mentor training based on best practices to focus on the needs of girls and boys, including LGBTQ youth who are at-risk or are victims of commercial sexual exploitation and domestic sex trafficking. |
| IMPROVE COORDINATION AT THE NATIONAL, REGIONAL, STATE, TERRITORIAL, TRIBAL, AND LOCAL LEVELS | | | | | | | | | | |
| 17 | Relevant federal agencies | Identify regional and local offices and points of contact for human trafficking | | X | X | X | | | In Process/ Ongoing | Federal agencies continue to identify and update regional and local points of contact for human trafficking. For example, HHS coordinates monthly ACF meetings with anti-trafficking points of contact from its 10 regional offices to assist coordination of ACF's anti-trafficking initiatives and build community collaborations. DHS HSTC coordinates the identification of human trafficking POCs for regional and local offices. OJJDP's Internet Crimes Against Children Task Force Program, a national network of 61 task forces focused on developing effective responses to technology-facilitated child sexual exploitation and Internet crimes against children, can facilitate law enforcement points of contact for certain child sex trafficking crimes. |

OBJECTIVE 2: COORDINATE VICTIM SERVICES EFFECTIVELY THROUGH COLLABORATION ACROSS MULTIPLE AGENCIES. (continued)

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| 17 | DHS, DOJ, HHS | Coordinate implementation of Plan, identify opportunities for enhanced coordination, and share Plan reports | X | X | X | X | X | | In Process/ Ongoing | DHS, DOJ, and HHS serve as co-chairs of the SPOG Victim Services Committee, which coordinates implementation of the Plan, including through biweekly calls to enhance coordination. HHS coordinated the Plan's status report for FY15 and published the status report at https://ovc.ncjrs.gov/humantrafficking/plan.html . |
| 17 | DOJ | Meet quarterly to discuss and coordinate intra-agency activities | X | X | X | X | X | X | In Process/ Ongoing | DOJ continues to meet quarterly to discuss and coordinate intra-agency activities. |
| 17 | HHS | Meet quarterly to discuss and coordinate intra-agency activities | X | X | X | X | X | X | In Process/ Ongoing | The HHS anti-trafficking working group continued to meet on a quarterly basis to coordinate the implementation of the Plan, share information, and discuss other intra-agency collaborative efforts that cut across health and human service systems. |
| 17 | ACF | Explore coordinating with the AmeriCorps VISTA program | X | | | | | | Complete | Status was complete in FY13. |
| 17 | ACF | Draft a 3-year plan for innovative outreach programming | X | | | | | | Delayed | Status update will be provided for FY17. |

OBJECTIVE 2: COORDINATE VICTIM SERVICES EFFECTIVELY THROUGH COLLABORATION ACROSS MULTIPLE SERVICE SECTORS. (continued)

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| 17 | DHS Blue Campaign Steering Committee | Define and prioritize cross-cutting strategic projects for intra-agency human trafficking-related capabilities | X | X | X | X | X | X | In Process/ Ongoing | The Blue Campaign Steering Committee continues to develop, recommend, and coordinate leadership priorities through regular engagement with the DHS components. This includes continually updating training and public awareness efforts and forging new partnerships nationwide to engage in outreach. |
| 17 | DOS | Address A-3 and G-5 workers through regular internal working group meetings | X | X | X | X | X | X | In Process/ Ongoing | DOS has continued to hold regular internal working group meetings. |
| 17 | DOS | Annually brief stakeholders about efforts to protect and identify victims | X | X | X | X | X | X | In Process/ Ongoing | DOS has both formal and informal ongoing consultations with stakeholders to discuss efforts to protect and identify victims. |

OBJECTIVE 3: ESTABLISH BASELINE KNOWLEDGE OF HUMAN TRAFFICKING AND VICTIM SERVICE NEEDS THROUGH RIGOROUS RESEARCH AND REPORTING.

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| RESEARCH HUMAN TRAFFICKING IN THE UNITED STATES | | | | | | | | | | |
| 19 | SPOG Research and Data Committee | Share information on U.S. Government-funded human trafficking research projects | X | X | X | X | X | X | In Process/ Ongoing | The SPOG Research and Data Committee meets three to four times a year. The Committee members share information about their respective research projects and hear from external researchers on their latest findings on human trafficking. Committee members contributed in the planning process for and participated in member agency forums focused on a host of topics, including data on the perpetrators of human trafficking, research on gauging awareness of this crime, and information on prototype methodologies to measure the prevalence of human trafficking. |
| 19 | NIJ | Release two studies on labor trafficking in the United States | X | X | | | | | In Process/ Ongoing | The second study on labor trafficking remained in the research stage in FY16 and is projected for release in FY18. |
| 19 | NIJ | Complete a study on the United States' unlawful commercial sex economy | | X | | | | | Complete | Status was complete in FY14. |
| 19 | NIJ | Release a study of the effectiveness of interventions with human trafficking victims who are foreign nationals | | X | | | | | Complete | Final report published and information found at www.nij.gov/topics/crime/human-trafficking/Pages/stabilizing-foreign-born-survivors-in-us.aspx . |
| 19 | NIJ | Release a study that assesses the effectiveness of state human trafficking legislation | | X | | | | | Complete | Status was complete in FY15. |
| 19 | NIJ | Conclude a study on the underreporting of trafficked minors in Illinois | | | | X | | | Delayed | This study changed scope to focus on youth in Florida instead of Illinois. Due to the change of scope, the study was extended until December 2017. |

OBJECTIVE 3: ESTABLISH BASELINE KNOWLEDGE OF HUMAN TRAFFICKING AND VICTIM SERVICE NEEDS THROUGH RIGOROUS RESEARCH AND REPORTING. (continued)

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| 19 | ACF | Examine the results of a 2-year pre-employment services pilot program for human trafficking victims | | X | | | | | Complete | Status was complete in FY15. |
| 19 | OJJDP | Complete a study on the prevalence of CSEC, including sex trafficking, in the United States | | | X | | | | Complete | Status was complete in FY15. |
| 20 | OJJDP | Release a study on CSEC in the United States, including recommended strategies | X | | | | | | Complete | Status was complete in FY13. |
| 20 | OJJDP | Assess the characteristics and needs of LGBTQ and young men who have sex with men populations involved in commercial sex | | | X | | | | Complete | Status was complete in FY15. |
| 20 | OVW with NIJ | Study the impact of the population boom in western North Dakota and eastern Montana on domestic violence, dating violence, sexual assault, stalking, and human trafficking | | | | X | | | Complete/ Ongoing | Research is complete and results were presented at tribal and academic conferences. Manuscripts may be published in the future. The executive summary is available at www.ncjrs.gov/pdffiles1/nij/grants/250378.pdf . |
| IDENTIFY RESOURCE GAPS | | | | | | | | | | |
| 20 | OVC with BJA and HSTC | Provide federal agencies with GIS mapping of services and collaborations and investigations to identify gaps | | X | X | X | X | X | In Process/ Ongoing | The OVC website contains an interactive U.S. map showing the breadth of victim services and support coverage provided by OVC grantees and the OVC and BJA-funded human trafficking task forces. This information is also available in the searchable Matrix of OVC/BJA-Funded Human Trafficking Services Grantees and Task Forces. See https://ovc.ncjrs.gov/humantrafficking/map.html . BJA also maintains a map identifying previously funded task forces: see www.bja.gov/publications/Task-Force-Map_10-2016.pdf . |

OBJECTIVE 3: ESTABLISH BASELINE KNOWLEDGE OF HUMAN TRAFFICKING AND VICTIM SERVICE NEEDS THROUGH RIGOROUS RESEARCH AND REPORTING. (continued)

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| 20 | OJJDP and OVC | Conduct informal assessment of grant-funded Task Forces | | X | | | | | Complete/ Ongoing | The BJA Human Trafficking Task Force Fellow, funded by OVC, conducted informal assessments of grant-funded task forces in FY16, specifically focusing on the law enforcement grantees' response to labor trafficking. In FY16, OVC made an award to a Human Trafficking Task Force Fellow to provide training and technical assistance, based on informal assessments, to OVC's human trafficking task force grantees. |
| 20 | OVC, OVW, and ACF | Gather information on the needs of trafficked AI/AN women and girls and promising practices for service delivery | | X | | | | | Complete | Status was complete in FY14. |
| 20 | OVC, OVW, and ACF | Gather information on the needs of trafficked boys and men, LGBTQ victims, and minor victims of labor trafficking | X | X | X | X | X | X | In Process/ Ongoing | OVC has engaged in ongoing dialogue and trainings with grantees and stakeholder groups on the needs of these victims, and has funded an increased number of grantees providing specialized services to these victims. ACF RHY hosted three webinars for RHY grantees on labor trafficking and joined efforts with multiple stakeholders to develop a labor trafficking training module for RHY grantees/service providers. ACF OTIP has undertaken efforts to establish uniform data collection across various federal, state, and local stakeholders; service delivery needs of trafficked boys, men, LGBTQ victims, and minor victims of labor trafficking are a component of this initiative. |

OBJECTIVE 3: ESTABLISH BASELINE KNOWLEDGE OF HUMAN TRAFFICKING AND VICTIM SERVICE NEEDS THROUGH RIGOROUS RESEARCH AND REPORTING. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 21 | OVW | Explore providing funds to law enforcement and victim service providers in western North Dakota and eastern Montana | X | X | | | | | Complete | Status was complete in FY13 and FY14. |
| ESTABLISH NEW DATA COLLECTION MECHANISMS | | | | | | | | | | |
| 21 | FBI | Build a data collection application for all civil rights investigations to include human trafficking cases | | X | | | | | In Process/ Ongoing | The FBI tracks and monitors all data involved in civil rights investigations through Sentinel, which is an automated case management system for the collection of intelligence- and investigation-related information. In FY16, the FBI began the development of a Civil Rights Unit Human Trafficking Information Portal (HTIP) with the goal of creating a SharePoint website accessible to all law enforcement and support personnel involved in human trafficking investigations. In addition to tracking all indicted investigations to provide ongoing case summaries, the portal will feature intelligence garnered from investigations, best practices, and resource materials. |
| 21 | OJJDP | Assist Internet Crimes Against Children Task Forces to report data on trafficking cases | X | X | X | X | X | X | In Process/ Ongoing | OJJDP continues to collect monthly statistics from the National Internet Crimes Against Children (ICAC) Task Forces on child sex trafficking cases. |
| 21 | OVW | Include human trafficking in grantee and subgrantee report forms and in congressional reporting | | | X | | | | Delayed | No progress reported on effort to release updated report forms that include human trafficking. |
| 21 | OVC | Revise draft grantee and subgrantee data collection forms for VOCA Assistance and Compensation Programs to include human trafficking, where appropriate | | | X | | | | Complete | In FY16, OVC released grantee and subgrantee data collection forms for VOCA Assistance and Compensation Programs to include human trafficking. |

OBJECTIVE 3: ESTABLISH BASELINE KNOWLEDGE OF HUMAN TRAFFICKING AND VICTIM SERVICE NEEDS THROUGH RIGOROUS RESEARCH AND REPORTING. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 21 | NIJ | Host an expert working group to tackle barriers hampering data collection and research on human trafficking | | X | | | | | Complete | Status was complete in FY14. |
| 21 | HSTC | Convene an interagency working group to explore sustaining data gathering and analysis | | X | | | | | Complete | Status was complete in FY14. |
| 21 | EEOC | Explore ways of tracking data on human trafficking in its internal data collection systems | | | X | | | | In Process/ Ongoing | Human trafficking remains a topic in the Integrated Mission System (IMS) database for early identification in the investigative process. Any charge that raises or appears to raise the possibility of a human trafficking situation is flagged in the system. |
| 21 | ACF | Explore ways to better collect data to uncover specific risk factors among children who experienced abuse or neglect and runaway and homeless youth | | | | | | X | | |
| 21 | ACF | Explore possibilities for coordinating data collection on human trafficking across agency programs | | X | | | | | Complete | Status was complete in FY14. |
| 21 | HHS | Explore strategies for compiling estimates on the prevalence of human trafficking in the United States | | X | | | | | Complete | Status was complete in FY14. |
| 22 | HRSA | Consider adopting action from the HHS Action Plan to Reduce Racial and Ethnic Health Disparities to establish data standards related to victims of human trafficking | | | X | | | | In Process/ Ongoing | ACF initiated a meeting with HRSA in June 2016 to discuss needs and potential areas of collaboration for data collection involving the minority education institutions. HRSA has provided feedback on ACF's human trafficking data collection project. A formal agreement has not yet been established. |

OBJECTIVE 3: ESTABLISH BASELINE KNOWLEDGE OF HUMAN TRAFFICKING AND VICTIM SERVICE NEEDS THROUGH RIGOROUS RESEARCH AND REPORTING. (continued)

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| SHARE DATA AND REPORTS | | | | | | | | | | |
| 22 | HSTC | Share a Human Trafficking National Assessment with relevant federal agencies to identify hotspots, trends, and patterns in victim recruitment and exploitation in the United States | | X | | | | | Complete | Status was complete in FY14. |
| 22 | HSTC | Share lessons learned and best practices of data collection and compilation from the process of creating the Human Trafficking National Assessment | | X | | | | | Complete | Status was complete in FY14. |
| 22 | HSTC | Make structured and cleansed data sets available to relevant federal agencies | | X | | | | | Complete | Status was complete in FY14. |
| 22 | OVC | Create and disseminate annual aggregate data report | | X | X | X | X | X | In Process/ Ongoing | OVC released a report containing 2012 data from OVC's Trafficking Information Management System (TIMS) in March 2016. OVC is exploring how to publish TIMS data on a more regular basis. |
| 22 | DOL | Collect and share publicly available labor enforcement data regarding labor exploitation | X | X | X | X | X | X | In Process/ Ongoing | Roundtables were held in Ohio, Illinois, and Wisconsin in FY16. |
| 22 | USCIS and HSI VAP | Consolidate data on victims of human trafficking and immigration benefits and publish on DHS Blue Campaign website | | X | X | X | X | X | Complete/ Ongoing | USCIS finalized FY16 statistics for T and U nonimmigrant visa status and posted on the USCIS.gov site. |

OBJECTIVE 3: ESTABLISH BASELINE KNOWLEDGE OF HUMAN TRAFFICKING AND VICTIM SERVICE NEEDS THROUGH RIGOROUS RESEARCH AND REPORTING. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 22 | ACF | Release a report analyzing anti-human trafficking grantee data | | X | | | | | Delayed | ACF OTIP is engaging anti-trafficking grantees in conversations around how this data could be provided for publication in a secure and non-exploitative way. |
| 22 | ACF | Disseminate analysis of human trafficking trends | | X | | | | | Complete | Status was complete in FY14. |

OBJECTIVE 4: SUPPORT THE DEVELOPMENT OF EFFECTIVE RESPONSES TO THE NEEDS OF HUMAN TRAFFICKING VICTIMS.

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| EVALUATE SCREENING AND TRAINING TOOLS | | | | | | | | | | |
| 23 | NIJ and OVC | Publish a validated screening tool and user guide for use by all trafficking assistance grantees and the field | | X | | | | | Complete | Status was complete in FY14. |
| 23 | HHS | Identify targeted screening tools for various systems | | X | | | | | In Process/ Ongoing | HHS contractor Urban Institute tested a child trafficking screening tool in 14 child welfare and runaway and homeless youth settings, including with RHY grantees. The tool was completed by or on behalf of a total of 610 youths. A final report is expected in 2017. In addition, FYSB/RHY provided training to RHY grantees on "best practices" human trafficking screening tools. |
| 23 | ACF | Explore the development of standardized health care protocols | | | | | | X | | |
| IMPROVE THE QUALITY OF EVALUATIONS | | | | | | | | | | |
| 23 | OVC and ACF | Identify common, effective performance measures for victim service outcomes | | | X | | | | In Process/ Ongoing | In FY16, OVC made an award to a Survivor-Informed Services Fellow to promote engagement and leadership of human trafficking survivors in all aspects of anti-human trafficking activities, particularly the delivery of services and in the conceptualization of victim service outcomes. |

OBJECTIVE 4: SUPPORT THE DEVELOPMENT OF EFFECTIVE RESPONSES TO THE NEEDS OF HUMAN TRAFFICKING VICTIMS. (continued)

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| 23 | OVC and ACF with NIJ | Explore ways to develop technical assistance guides, tools, and templates for evaluation | | | | X | X | | In Process/ Ongoing | All OVC human trafficking grantees are required to spend between 2% and 5% of their total project budget on evaluation and data collection. ACF Children's Bureau (CB) continues to work with a contractor to provide technical assistance on evaluation to the Child Welfare-Trafficking grantees in order to strengthen their local evaluations. |
| 23 | ACF | Explore ways to evaluate effectiveness of training curricula for child welfare and runaway and homeless youth systems | | | | | | X | | |
| 23 | DOD | Gauge effectiveness of human trafficking training through the Status of Forces Survey | X | | | | | | Complete | Status was complete in FY13. |

OBJECTIVE 5: INCREASE VICTIM IDENTIFICATION THROUGH COORDINATED PUBLIC OUTREACH AND AWARENESS EFFORTS.

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| CONDUCT OUTREACH AND AWARENESS ACTIVITIES AND PROVIDE RESOURCES FOR THE GENERAL PUBLIC | | | | | | | | | | |
| 25 | OVC | Create PSA to raise visibility of human trafficking | | X | | | | | Complete | Status was complete in FY14. |
| 25 | DHS | Continue to hold bi-annual stakeholder engagement event | X | X | X | X | X | X | In Process/ Ongoing | The Blue Campaign continues to organize and host two stakeholder events each year. These events maintain a victim-centric approach and provide an opportunity for federal agencies, NGOs, and private industry to collaborate in an effort to combat and end human trafficking. |
| 25 | FBI OVA | Coordinate and participate in community awareness events across the country | X | X | X | X | X | X | In Process/ Ongoing | FBI victim specialists, child/adolescent forensic interviewers, and the child victim program coordinator provide presentations on human trafficking, locally and internationally, throughout the year. The victim specialists coordinate annual human trafficking awareness month activities and conduct human trafficking awareness presentations with agents, NGOs, and other local, state, and federal partner agencies. |
| 25 | COPS | Engage in special public outreach activities to promote federal agency guidance and identified promising practices | X | X | X | X | X | X | In Process/ Ongoing | The COPS Office has continued to include social media and articles related to human trafficking. |

OBJECTIVE 5: INCREASE VICTIM IDENTIFICATION THROUGH COORDINATED PUBLIC OUTREACH AND AWARENESS EFFORTS. (continued)

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| 25 | ACF | Strengthen engagement and awareness of human trafficking among youth | | X | X | | | | In Process/ Ongoing | ACF FYSB/DVHT Demonstration Projects partnered with local youth programs to provide human trafficking training and presentations. ACF CB and FYSB held a joint public webinar on human trafficking and its impact on runaway and homeless youth. In addition, ACF CB held the 2016 Child Welfare Virtual Expo: "Building Capacity to Address Sex Trafficking and Normalcy." |
| 25 | DHS | Create a public service announcement raising awareness of human trafficking | X | | | | | | Complete | Status was complete in FY13. |
| 25 | DHS | Distribute new human trafficking awareness materials for the general public and groups likely to encounter victims | X | X | X | X | X | X | In Process/ Ongoing | The Blue Campaign consults with survivors in the development of public awareness materials. The Blue Campaign extended its number of partnerships, including signing partnerships with the cities of Washington, DC and Los Angeles. The Blue Campaign also supported the expansion of the Blue Lightning Initiative with the hope of signing a partnership with major airlines. In FY16, the Blue Campaign produced a new public service announcement (PSA) to be launched in FY17. |

OBJECTIVE 5: INCREASE VICTIM IDENTIFICATION THROUGH COORDINATED PUBLIC OUTREACH AND AWARENESS EFFORTS. (continued)

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| 25 | DHS and DOS TIP Office | Distribute awareness-raising materials to foreign embassies and consulates in the United States | X | X | X | X | X | X | In Process/ Ongoing | DOS TIP Office worked with DOS Bureau of Consular Affairs, DHS Blue Campaign, DOJ, DOL, EEOC, and DOD to update the “Know Your Rights” pamphlet, and DOS is in the process of translating the pamphlet into 38 additional languages. |
| 25 | DHS, HHS, and OVC | Develop and disseminate materials for national civic organizations | | | X | X | X | X | In Process/ Ongoing | The Blue Campaign, HHS, and OVC continue to develop and disseminate materials via their websites for use by all their stakeholders, to include national civic organizations, and to share materials upon request. HHS also continued to disseminate materials via direct ordering of printed materials. ACF OTIP began updating the “Look Beneath the Surface” public awareness campaign materials. |
| 25 | DHS, HHS, and OVC | Develop and disseminate materials for national service organizations | | | | X | X | X | In Process/ Ongoing | The Blue Campaign, HHS, and OVC continue to develop and disseminate materials via their websites for use by all their stakeholders, to include national service organizations, and to share materials upon request. HHS also continued to disseminate materials via direct ordering of printed materials. ACF OTIP began updating the “Look Beneath the Surface” public awareness campaign materials. |
| 25 | DOL and EEOC with ACF | Develop and disseminate materials in relevant languages about employment rights and civil remedies | | X | | | | | Complete | Status was complete in FY14. |

OBJECTIVE 5: INCREASE VICTIM IDENTIFICATION THROUGH COORDINATED PUBLIC OUTREACH AND AWARENESS EFFORTS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|------|---------|---|------|------|------|------|------|--------|------------------------|---|
| 27 | ICE HSI | Distribute human trafficking awareness materials in multiple languages | X | X | X | X | X | X | In Process/ Ongoing | HSI VAP distributed human trafficking awareness materials in multiple languages. HSI VAP also developed and distributed a new brochure, "Information for Immigration Court Personnel," which is intended to provide indicators and followup questions in those instances to inform decisions on when to make a HSI referral during immigration court proceedings. |
| 27 | USCIS | Develop and distribute human trafficking materials related to immigration benefits | X | X | X | X | X | X | In Process/ Ongoing | USCIS continues to use USCIS and Blue Campaign public outreach materials on T and U nonimmigrant visa status at all outreach events. For in-person engagements, USCIS provides materials. For teleconference or web-based engagements, USCIS provides resources through URLs, resource pages, and followup messages. |
| 27 | FBI | Distribute human trafficking materials in multiple languages | X | X | X | X | X | X | In Process/ Ongoing | FBI continues to identify victims with limited English proficiency and provides translated materials as the needs arise. |
| 27 | EOUSA | Develop public awareness and outreach materials, including labor and sex trafficking toolkits | | X | | | | | In Process/ Ongoing | EOUSA has developed a web-based toolkit available for AUSAs and USAO victim-witness personnel to employ when conducting community awareness and public outreach events. |

OBJECTIVE 5: INCREASE VICTIM IDENTIFICATION THROUGH COORDINATED PUBLIC OUTREACH AND AWARENESS EFFORTS. (continued)

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| 27 | DOS TIP Office | Designate victim identification as the theme of the <i>2013 Trafficking in Persons Report</i> | X | | | | | | Complete | Status was complete in FY13. |
| 27 | FBI Violent Crimes Against Children Section | Disseminate national billboard, bus board, and bus stop ads addressing child sexual exploitation | X | X | X | X | X | X | Delayed | Delayed indefinitely due to capacity issues. |
| 27 | DOS TIP Office | Raise awareness and increase demand for responsibly sourced goods and services and measure impact through the Slavery Footprint platform | X | X | X | X | X | X | In Process/ Ongoing | Slavery Footprint was seed-funded by a grant from the DOS TIP Office. As of FY16, Slavery Footprint has been used by 26 million users in 190 countries since its launch in 2011. |
| 27 | DHS, DOJ, DOS TIP Office, and HHS | Expand human trafficking awareness efforts on social media | X | X | X | X | X | X | In Process/ Ongoing | Federal agencies continue to use social media to expand human trafficking awareness. For example, the DOS TIP Office, DHS, and OVC engage on Twitter and Facebook to raise awareness about human trafficking and share human trafficking information, resources, and outreach events, such as National Slavery and Human Trafficking Prevention Month. |
| 27 | EEOC | Update website and social media feeds with human trafficking updates and resources | | X | X | X | | | In Process/ Ongoing | EEOC continues to update its website and Twitter feed with resources for combating human trafficking, including developments on EEOC litigation, settlements, and interagency materials on efforts to combat human trafficking. See www.eeoc.gov/eeoc/interagency/trafficking.cfm and https://twitter.com/EEOCNews . |

OBJECTIVE 5: INCREASE VICTIM IDENTIFICATION THROUGH COORDINATED PUBLIC OUTREACH AND AWARENESS EFFORTS. (continued)

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| CONDUCT OUTREACH AND AWARENESS ACTIVITIES AND PROVIDE RESOURCES FOR TARGETED GROUPS/COMMUNITIES | | | | | | | | | | |
| 28 | DOL | Disseminate online toolkit for responsible businesses to reduce child and forced labor in their supply chains | X | X | | | | | Complete | Status was complete in FY13 and FY14. |
| 28 | DOL | Share information to raise awareness of trafficking among National Farmworker Jobs Program grantees | | X | | | | | Delayed | DOL Employment and Training Administration is continuing to look at adapting training materials from DHS awareness training and will align with DOL Wage and Hour Division's final materials when they become available. |
| 28 | DOS Bureau of Consular Affairs with USCIS | Develop informational video on protections for certain visa holders for display in consular waiting rooms | | X | X | X | X | X | In Process/ Ongoing | DOS Bureau of Consular Affairs and the DOS TIP Office developed a video presentation and translated it into 13 languages. As the pamphlet has been updated, the video is slated to be updated in the future. |
| 28 | DOS | Educate foreign mission personnel and their domestic workers about protections for domestic workers employed by diplomatic personnel | X | X | X | X | X | X | In Process/ Ongoing | DOS continued to advance efforts to protect foreign domestic workers employed by diplomatic and international organization personnel. In June 2016, DOS hosted a briefing in Washington for foreign embassy Deputy Chiefs of Mission to release a domestic worker contract template and announce associated new policy requirements. Representatives of Washington-based international organizations were also briefed. |

OBJECTIVE 5: INCREASE VICTIM IDENTIFICATION THROUGH COORDINATED PUBLIC OUTREACH AND AWARENESS EFFORTS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 28 | DOS | Develop procedures for the in-person registration of domestic workers employed by diplomatic personnel in the Washington, DC, area | | X | X | X | X | X | Complete/ Ongoing | The In-Person Registration Program for foreign domestic workers employed by foreign mission and international organization personnel continued to operate. Initial registrations for domestic workers in the Washington, DC, area were nearly completed; registration renewal appointments began in fall 2016. |
| 28 | ACF | Identify opportunities to engage with businesses to post information on NHTRC and to discuss possibilities for meeting survivor workforce development needs | | | X | | | | Delayed | Status will be reported in FY17. |
| 28 | HUD | Provide outreach and awareness materials to public housing agencies and Continuums of Care | | X | | | | | Complete | Status was complete in FY14. |
| 28 | HHS | Develop and disseminate materials for public health organizations | | | X | | | | In Process/ Ongoing | HHS enhanced and delivered the "SOAR to Health and Wellness Training on Human Trafficking" to an expanded list of stakeholders, including health care professionals, social service providers, behavioral health professionals and public health professionals. During FY16, HHS conducted 10 web-based and 7 in-person trainings through regional partnerships that surpassed the goal of 700 individuals trained. |
| 28 | OJP | Support a philanthropic community forum on human trafficking | | | | X | | | Delayed | Delayed indefinitely due to capacity issues. |

OBJECTIVE 5: INCREASE VICTIM IDENTIFICATION THROUGH COORDINATED PUBLIC OUTREACH AND AWARENESS EFFORTS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 28 | DHS and DOT | Release the Blue Lightning Initiative, work to expand Blue Lightning to foreign-based airlines and personnel | X | X | X | | | | In Process/ Ongoing | In FY16, Great Lakes Airlines, Island Air, Mesa Airlines, and SkyWest Airlines joined the Blue Lightning Initiative. DHS, CBP, and DOT continue to conduct outreach to gain further interest among U.S. carriers to join the BLI program. In addition, the BLI training module was updated with a new look and interactive media. |
| 28 | DHS and DOT | Train all Amtrak employees and Amtrak police department officers to identify and report suspected cases of human trafficking | X | X | X | X | X | X | Ongoing | HSI VAP collaborated with the Blue Campaign on production of the transportation human trafficking awareness training video. |
| 28 | DOT | Work with Transportation Leaders Against Human Trafficking to encourage corporate participation, employee training, and public outreach campaigns across the transportation industry | X | X | X | | | | In Process/ Ongoing | DOT continues to work with stakeholders in the Transportation Leaders Against Human Trafficking partnership. |
| 28 | DHS, OJJDP, ED, and ACF | Develop and disseminate materials for youth | | X | X | X | X | X | In Process/ Ongoing | OJJDP supported an initiative in FY16 that engaged youth in creating awareness and outreach materials about commercial sexual exploitation that represented their unique voice; this content will be used as part of an FY17 social media awareness campaign. ACF OTIP is in the process of updating its "Look Beneath the Surface" public awareness campaign materials, which will include a teen brochure targeting youth to provide them with age-appropriate information regarding human trafficking. |

OBJECTIVE 5: INCREASE VICTIM IDENTIFICATION THROUGH COORDINATED PUBLIC OUTREACH AND AWARENESS EFFORTS. (continued)

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| 28 | DOL with ACF | Share information to raise awareness of trafficking among YouthBuild grantees | | X | | | | | DOL – Completed; HHS – In Process/ Ongoing | DOL shared DHS trafficking materials with YouthBuild grantees via newsletter and blog post. |
| 28 | USAID | Disseminate findings of the Campus Challenge Research grants | | | X | | | | Complete | The USAID Campus Challenge research teams launched and disseminated their findings at a full-day event on April 14, 2016, titled “Measuring Human Trafficking: Gauging Awareness and Prevalence through Research” hosted by USAID and the Institute for International Education in Washington, DC. |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE.

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| EXPAND TRAINING OF FEDERAL GOVERNMENT EMPLOYEES | | | | | | | | | | |
| 29 | USDA | Make human trafficking training available to all personnel | | X | | | | | Complete | Status was complete in FY14. |
| 29 | DOD | Update law enforcement training | X | | | | | | Complete | Status was complete in FY13. |
| 29 | DOD | Update general human trafficking awareness training and create refresher course, require contractors to prove awareness | X | | | | | | Complete | Status was complete in FY13. |
| 29 | DOD | Educate troops through targeted media efforts | X | X | X | X | X | X | In Process/ Ongoing | Between November 2015 and February 2016, DOD broadcasted a PSA on the Armed Forces Network highlighting updates to the FAR and DFAR as they relate to human trafficking: see https://youtu.be/NUJtazJreho . DOD published an article and two interviews with DOD's Operational Contract Support Joint Exercise 2016 executive director, who emphasized the importance of combating trafficking in persons through training, especially within the defense contracting community. See www.defense.gov/News/Article/Article/643267/dod-training-awareness-critical-in-human-trafficking-fight ; www.defense.gov/Video?videoid=445528 ; and www.defense.gov/Video?videoid=445531 . |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE. (continued)

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| 30 | DOD | Distribute human trafficking awareness materials | X | X | X | X | X | X | In Process/ Ongoing | DOD continued to distribute awareness materials to military bases within the United States and overseas. DOD's trafficking in persons hotline posters were translated into 10 additional languages, making them available in a total of 20 languages, and published on the DOD Combating Trafficking in Persons (CTIP) website. DOD also created and distributed Trafficking in Persons 101 fact sheets during in-person trainings. CTIP awareness materials are published on the DOD Combating Trafficking in Persons website at http://ctip.defense.gov . |
| 30 | HHS | Provide guidance for increased partnerships with HHS regional offices | X | | | | | | Complete | Status was complete in FY13. |
| 30 | HHS | Determine appropriate personnel, grantees, and subcontractors for training on human trafficking, develop content and standards, and integrate the training as a standard requirement | X | X | X | X | X | X | In Process/ Ongoing | The ACF RHY Training and Technical Assistance Center developed the HTR3 initiative (human trafficking: respond, respect, and recognize) to increase the capacity of RHY grantees on human trafficking. RHY programs are required to include human trafficking training as part of their professional development and staff required training. ACF CB's Capacity Building Center for States provides technical assistance to state public child welfare agencies on human trafficking. This has included the provision of individualized technical assistance, webinars, conference calls, constituency group building, and document development. |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE. (continued)

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| 30 | ICE | Provide mandatory training for all ICE personnel likely to encounter victims of human trafficking | X | X | X | X | X | X | In Process/ Ongoing | All identified ICE personnel (law enforcement and non-law enforcement) likely to encounter victims of human trafficking completed the JVTA Human Trafficking Awareness training. |
| 30 | ICE HSI | Provide periodic training to HSI human trafficking subject matter experts | X | X | X | X | X | X | In Process/ Ongoing | ICE HSI co-hosted two training sessions of Phase II of the Advanced Human Trafficking Training Program specifically designed for the Anti-Trafficking Coordination Teams (ACTeams) with approximately 24 attendees for each course. The ACTeam Initiative, an interagency collaboration of DOJ, FBI, DHS, and DOL, convenes specialized teams of federal agents, federal prosecutors, and federal victim assistance specialists in select districts designated through a competitive, nationwide, interagency selection process. The intent behind the training is to proactively investigate and prosecute human trafficking crimes in their jurisdictions. |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 30 | ICE HSI | Conduct 2-week advanced human smuggling and trafficking courses at FLETC | X | X | X | X | X | X | Complete/ Ongoing | ICE HSI collaborated with DOJ's Civil Rights Division HT and Prosecution Unit and OVC's Training and Technical Assistance Center to launch an Advanced HT Training. The purpose of the ACTeams initiative is to bring federal agents and investigators from the ICE HSI, FBI, and DOL Wage and Hour Division together with federal prosecutors to implement a coordinated plan to develop significant federal human trafficking investigations and prosecutions. This advanced training was originally developed in 2012, hosted by FLETC, and coordinated by ICE HSI. |
| 30 | USCIS | Provide mandatory human trafficking training to public-facing employees | X | X | X | X | X | X | In Process/ Ongoing | USCIS reported a more than 88% compliance rate to the Blue Campaign training. USCIS continues to require all public-facing employees to take the training. |
| 30 | USCIS | Provide periodic training on human trafficking and immigration benefits to USCIS community relations officers | X | X | X | X | X | X | DHS – In Process/ Ongoing | USCIS provided training and materials to community relations officers in FY16. |
| 30 | USCIS | Provide training to all new officers at the USCIS Refugee, Asylum, and International Operations Directorate | X | X | X | X | X | X | DHS – In Process/ Ongoing | Training on trafficking issues is provided to each new class of RAIO officers. In FY16, RAIO conducted 8 training classes and trained 385 new officers. |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE. (continued)

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| 30 | USCG | Maintain online DHS Blue Campaign human trafficking training on USCG training portal for all USCG personnel | X | X | X | X | X | X | DHS – Complete/ Ongoing | With the assistance of Blue Campaign, FLETC, and a contractor, the online training for the Coast Guard was being updated in FY16 for release in FY17. |
| 30 | CBP | Provide annual training to officers and agents on human trafficking | X | X | X | X | X | X | Complete/ Ongoing | In FY15 and FY16, CBP provided training to 39,240 of 46,394 employees designated for human trafficking training, representing a compliance rate of 84.5% with the mandatory human trafficking training requirement. In the future, compliance with the mandatory training requirements will be tracked on an individual calendar or fiscal year basis. |
| 31 | FEMA | Provide general human trafficking awareness training to field-deployable employees | X | X | X | X | X | X | Complete/ Ongoing | FEMA and DHS Blue Campaign developed a human trafficking awareness training for FEMA reservists that describes how to recognize and report indicators of human trafficking and identify human trafficking recruitment in the field. |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE. (continued)

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| 31 | DHS Office of Health Affairs and FEMA | Support outreach and training efforts to engage DHS medical first responder personnel | X | X | X | X | X | X | In Process/ Ongoing | DHS's Office of Health Affairs (OHA) Medical First Responder Coordination (MFRC) Branch, working with federal, state, local, NGO, and survivor stakeholders, created a new video that was launched in early FY16 and is currently hosted on a FLETC YouTube Channel. The DOT Office of Emergency Medical Services (OEMS) conducted an EMS Webinar featuring the video. MFRC has presented Blue Campaign updates at several key stakeholder meetings in FY16, including sponsoring a presentation at the National Association of State EMS Officials' annual meeting. |
| 31 | DHS Office of Health Affairs with HHS | Support outreach and training efforts to engage medical first-responder personnel and hospital staff | X | X | X | X | X | X | In Process/ Ongoing | DHS's Office of Health Affairs presented Blue Campaign updates at several key stakeholder meetings in FY16, including sponsoring a presentation at the National Association of State EMS Officials' annual meeting. |
| 31 | DHS and DOJ | Coordinate cross training between federal law enforcement victim assistance specialists with federally funded service providers | X | X | X | X | X | X | In Process/ Ongoing | Federal law enforcement victim assistance specialists and federally funded service providers often attend training events operated by or funded by DOJ and DHS. For example, OVC sponsored three regional training forums in FY16 in the Southwest, South, and Northeast, with service providers and victim assistance specialists in attendance. |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 31 | FBI | Train agents and victim specialists working in Indian Country on all aspects of human trafficking | | X | | | | | Complete | Status was complete in FY14. |
| 31 | FBI | Develop human trafficking awareness training for all FBI employees | | | X | | | | In Process/ Ongoing | FBI-OVA developed a human trafficking fact sheet in reference to indicators of human trafficking and services provided to victims. This serves as a job aid to the course developed by the Civil Rights Unit in the Virtual Academy, the FBI's internal online training site. All FBI employees have access to the Virtual Academy site and can complete trainings at their convenience. |
| 31 | FBI | Provide human trafficking training to supervisors, agents, intelligence analysts, and victim specialists assigned work on human trafficking | X | X | X | X | X | X | In Process/ Ongoing | The FBI provides webinars and in-person trainings on human trafficking and guidance on best practices in working human trafficking cases that is available to supervisors, agents, intelligence analysts, and victim specialists. |
| 31 | FBI Violent Crimes Against Children Section | Provide training regarding the protection of victims and utilization of FBI Task Force resources in child sex trafficking investigations | X | X | X | X | X | X | In Process/ Ongoing | FBI VCACS held a VCAC Coordinators Conference in June 2016 for more than 120 supervisory special agents and special agents from all 56 field offices across the country. This training provided updates to the field on best practices and current trends for addressing child sexual exploitation in their region. |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 31 | FBI | Provide training to all investigative personnel and victim specialists on supporting Continued Presence and T visa applications | X | X | X | X | X | X | In Process/ Ongoing | FBI OVA includes training on Continued Presence (CP) and T visas as part of FBI OVA orientation for new victim specialists. The Civil Rights Unit includes a block on immigration relief, to include CP and T visas, in its annual week-long training for agents. OVA participates in educating the agents about their roles in these types of immigration relief. |
| 31 | FBI | Provide human trafficking training to additional DOJ entities | | X | | | | | In Process/ Ongoing | FBI OVA participates on the Federal Enforcement Working Group (FEWG) of the ACTeams and coordinates with field office victim specialists so they may attend the advanced human trafficking training in collaboration with other federal partners. |
| 31 | EOUSA | Provide training on human trafficking resources, victim identification, and cultural sensitivity for victim-witness personnel | | X | | | | | Complete | Status was complete in FY14. |
| 31 | DOL | Make general awareness training available to all personnel | X | X | | | | | In Process/ Ongoing | DOL has finalized its online training module; the module is being incorporated into the department-wide training program for all employees. |
| 31 | DOL | Finalize basic awareness and referral training for all Wage and Hour Division investigators and make it available to Occupational Safety and Health Administration regional management and state counterparts | X | X | | | | | Complete | All Wage and Hour Division enforcement staff have completed online human trafficking training. |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE. (continued)

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| 31 | DOL | Determine appropriate sub-agencies for human trafficking training and develop training content and standards | X | X | | | | | In Process/ Ongoing | The training module on human trafficking developed for the Wage and Hour Division is being adjusted for DOL-wide training. |
| 31 | DOS | Make human trafficking training available to all personnel | | X | | | | | Complete | Status was complete in FY14. |
| 31 | DOS Foreign Service Institute | Educate consular officers about the overseas adjudication of T and U visas and the <i>Know Your Rights</i> pamphlet | X | X | X | X | X | X | Complete/ Ongoing | Consular officers assigned overseas hold regular on-the-job training sessions where adjudication procedures for T and U visas are covered and the <i>Know Your Rights</i> pamphlet procedures are discussed. |
| 31 | DOS Foreign Service Institute | Train mid-level officers on T and U visas | X | X | X | X | X | X | Complete/ Ongoing | The DOS Visa Office covers T and U visas in the Foreign Service Institute's (FSI) PC557 course "Visa Issues for Mid-Level Officers." The course is offered four times a year and is recommended for officers who will have substantial managerial responsibility in a visa section overseas. |
| 31 | DOS Visa Office | Train the DOS Public Inquiries Division on human trafficking | X | X | X | X | X | X | Complete | The National Visa Center trained its public inquiries staff on trafficking in persons in December 2015. |
| 31 | DOS DS | Create an online human trafficking investigation education course that includes information on how to identify victims, best practices for investigation and prosecution, and referral for services | | X | X | X | X | X | Complete/ Ongoing | The online course, "Trafficking in Persons Awareness for Diplomatic Security Personnel," remains available to all DOS employees, with newly hired employees continuing to take the awareness course. |
| 32 | DOT | Train employees on general human trafficking awareness | X | X | X | X | X | X | In Process/ Ongoing | DOT instituted a refresher training for all 55,000 employees in 2016. |

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| 32 | EEOC | Determine appropriate personnel for training on human trafficking and develop content and standards | | X | X | X | | | In Process/ Ongoing | EEOC continues efforts to ensure that appropriate personnel are trained on how to identify cases involving human trafficking. All new investigators are trained on human trafficking issues, including processing certification requests for U visas from victims of trafficking, and identifying and litigating large class cases involving human trafficking issues. This was included in the updated FY16 training material for new investigators. |
| 32 | EEOC | Work with State Fair Employment Practices Agencies to provide updates and training on labor trafficking | | | X | X | | | In Process/ Ongoing | EEOC maintains several partnerships with various FEPAs and provides joint outreach, education, and training to state and local stakeholders and constituents. |

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| 32 | USAID | Train all personnel on the Agency's Counter-Trafficking in Persons Code of Conduct; conduct due diligence prior to awarding contracts, grants, and cooperative agreements; and respond to allegations of abuse | X | X | X | X | X | X | In Process/ Ongoing | USAID maintains an agency-wide online training educating personnel on their obligations under the Counter-Trafficking in Persons (CTIP) Code of Conduct. The USAID Office of the Inspector General receives reports, including those reported anonymously, on violations of the CTIP Code of Conduct and conducts investigations as needed. USAID disseminated information on the September 2015 Procurement Executive Bulletin (PEB) providing contracting officers and acquisition staff with guidance concerning the implementation of the new FAR rule titled "Ending Trafficking in Persons" (FAR Case 2013-11) to all USAID personnel through an October 2015 Agency Notice. All USAID contract templates have been updated with the revised clause 52.222-50 language in the new rule. Since the FAR Rule increases protections against trafficking with regard to government acquisitions and not assistance awards, in April 2016, USAID issued an agency notice informing personnel of revisions to internal agency policy to increase protections against trafficking in grants and cooperative agreements. Reinforcing this notice, also in April 2016, the agency issued a PEB to all procurement officers titled "Trafficking in Persons Guidance for Assistance." |

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| TRAIN AND ASSIST STATE, TERRITORIAL, TRIBAL, AND LOCAL LAW ENFORCEMENT AND CRIMINAL JUSTICE SYSTEMS | | | | | | | | | | |
| 32 | DHS and DOJ, with DOL | Develop common teaching points on victim-centered approaches to investigation for law enforcement trainings | | | X | | | | In Process/ Ongoing | HTPU has developed common teaching points on victim-centered approaches with DHS and DOL in the context of federal ACTeams trainings. |
| 32 | ICE HSI, FLETC, USCIS, BJA, FBI, OJJDP, OVC, OVW | Provide training and technical assistance resources, including roll call videos, training materials, and speakers to national law enforcement membership organizations | X | X | X | X | X | X | In Process/ Ongoing | Federal agencies continued to provide training and develop materials on human trafficking for law enforcement officers: many of these materials were available online and by request for national law enforcement membership organizations to use. |
| 32 | ICE HSI and FLETC | Produce and distribute two roll call videos for state and local law enforcement that explain how immigration benefits can benefit investigations | | | | | X | | | |
| 33 | ICE HSI and FLETC | Expand the reach of its state and local law enforcement Web-based human trafficking awareness training | X | X | X | X | X | X | In Process/ Ongoing | ICE HSI VAP participated in multiple web-based engagements with USCIS delivering human trafficking awareness training to law enforcement officials and prosecuting agencies on T and U visas and the designation of CP for victims of human trafficking, domestic violence, and other serious crimes. FLETC consulted in the development of these products. |
| 33 | DHS with SPOG, DOL, and EEOC | Include information on labor trafficking and exploitation in the FLETC law enforcement training | | X | X | | | | In Process/ Ongoing | FLETC and DOL continue to work together to provide labor trafficking and exploitation information in the FLETC law enforcement training. DOL continued to make updates to the state and local version of an online training hosted in the Homeland Security Information Network. |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE. (continued)

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| 33 | ICE HSI and USCIS | Revise and deliver training to federal, state, territorial, tribal, and local law enforcement | X | X | X | X | X | X | In Process/ Ongoing | USCIS delivered in-person and web-based training to more than 1,300 law enforcement officials. ICE HSI field victim assistance specialists conducted 288 outreach presentations throughout the United States, training more than 15,900 federal, state, and local law enforcement; individuals; NGOs; prosecutors; and others. |
| 33 | USCIS | Produce a T visa resource guide for law enforcement and provide U visa resource guide | | X | | | | | Complete/ Ongoing | USCIS provides a link to the guide on its law enforcement resource page and refers all law enforcement officials participating in outreach initiatives or seeking technical assistance to the guide. |
| 33 | DHS OHA, FEMA, ICE HSI, and FLETC | Provide general awareness training for first responder communities | X | X | X | X | X | X | In Process/ Ongoing | ICE HSI field victim assistance specialists conducted 288 outreach presentations throughout the United States, training more than 15,900 federal, state, and local law enforcement; individuals; NGOs; prosecutors; and others. The ICE HSI Human Trafficking Unit provided training to 2,084 first responders representing 127 agencies from 20 states across the United States. |
| 33 | DHS | Distribute human trafficking awareness video and indicator cards for first responders | X | X | X | X | X | X | Complete/ Ongoing | FLETC continues to distribute human awareness video and indicator cards at all human trafficking related trainings. |
| 33 | DOT | Train state and local law enforcement to detect human trafficking on trucks and buses | X | X | X | X | X | X | In Process/ Ongoing | In FY 2016, FLETC produced two scenarios for DOT showing human trafficking that might occur on buses and subways. This project is ongoing and should be completed in 2017. |
| 33 | COPS | Develop a <i>Commercial Sexual Exploitation of Children Toolkit for Law Enforcement</i> | | X | | | | | Complete | Status was complete in FY14. |

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| 33 | FBI | Conduct investigative trainings for law enforcement personnel | X | X | X | X | X | X | In Process/ Ongoing | FBI VCACS provided a VCAC coordinators conference in June 2016 to more than 120 supervisory special agents and special agents from all 56 field offices across the country. This training provided updates to the field on best practices and current trends for addressing child sexual exploitation in their region. |
| 33 | DHS, DOJ, and DOL | Provide advanced human trafficking training for each Anti-Trafficking Coordination Team | X | X | X | | | | In Process/ Ongoing | Federal partners delivered two rounds of an intensive, interactive, Advanced Human Trafficking Training Program (AHTTP) developed in connection with the Anti-Trafficking Coordination Team (ACTeam) Initiative. The course is designed to enhance the expertise of federal agents, federal prosecutors, and federal victim assistance specialists in developing high-impact federal human trafficking investigations and prosecutions utilizing survivor-centered, trauma-informed best practices in victim stabilization, proactive investigation, and prosecution. Six Phase II ACTeams were designated during FY16 in Portland, ME; Newark, NJ; Portland, OR; Sacramento, CA; Minneapolis, MN; and Cleveland, OH. Four of the Phase II ACTeams completed the AHTTP in FY16, and two are scheduled for completion of the course in FY17. |
| 33 | OVC | Update and enhance the <i>Anti-Human Trafficking Task Force Strategy and Operations e-Guide</i> , including strategies for outreach and awareness | | X | | | | | Complete | Status was complete in FY14. |

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| 33 | FBI Civil Rights Unit and Violent Crimes Against Children Section | Coordinate with the FBI's intelligence fusion cells to assess, rank, and address human trafficking threats and locate victims | X | X | X | X | X | X | Delayed | Status report will be due in FY17. |
| 33 | BJA | Design and deliver a human trafficking training for tribal law enforcement | X | X | | | | | In Process/ Ongoing | In FY 2016, BJA supported three Human Trafficking in Indian Country trainings, attended by 111 tribal leaders and law enforcement officers from various tribes in South Dakota. |

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| 33 | DHS, OJJDP, and ACF | Provide training materials about trafficking of children to juvenile justice system stakeholders | | X | | | | | Complete/ Ongoing | OJJDP provided funding to develop and implement the National Judicial Institute on Domestic Child Sex Trafficking, which delivered in-person training in FY16 to help judicial officers better understand the dynamics of domestic child sex trafficking, the applicable laws and legal considerations involving trafficking victims, and how to identify children at risk of or being trafficked and how to connect them to appropriate services. For more information, see www.ncjfcj.org/DCST . Through OJJDP FY16 training and technical assistance funding, training has been provided to more than 4,800 local, state, and federal law enforcement; mental health practitioners; and nonprofits on a variety of topics, including child sex trafficking. |

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| 34 | State Justice Institute | Support the <i>Human Trafficking and the State Courts Collaborative</i> to increase state courts' awareness of human trafficking | X | X | | | | | In Process/ Ongoing | Human Trafficking and the State Courts continues to be a Priority Investment Area for SJI grant funding. For more information on this initiative, including recent technical assistance and training events, please visit www.htcourts.org . SJI also supports grants awarded directly to state courts to focus on this issue. |
| 34 | OJJDP with HSI VAP, ACF, and NCMEC | Develop and deliver a curriculum on how to conduct forensic interviews with child victims of commercial sexual exploitation | X | X | X | X | X | X | In Process/ Ongoing | OJJDP supported training delivered to more than 250 service providers on "Child Sex Trafficking: Forensic Interview Training" and "Child Sex Trafficking: Interviewing Victims" in FY16. In FY16, OJJDP's training and technical assistance provider delivered training to ICAC Task Forces on "ICAC Child Sex Trafficking: An Overview," "ICAC Online Ads Investigations," "ICAC Victims of Child Sexual Exploitation," and "AMBER In Indian Country TA – Child Sex Trafficking & Internet Crimes Against Children – Indian Country." ICE HSI VAP's forensic interview specialists conducted a total of 17 training/speaking engagements throughout the United States that focused on HSI's Prepare and Predict protocol used in conducting forensic interviews of child victims of exploitation. |
| 34 | HSI VAP | Explore the feasibility of increasing the number of forensic interviewers as funding allows | X | | | | | | In Process/ Ongoing | ICE HSI VAP continues to explore the feasibility of increasing the number of forensic interviewers as funding allows. |

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| 34 | BJA | Explore opportunities to continue to provide curriculum for state prosecutors on human trafficking | X | X | | | | | Complete | Status was complete in FY13 and FY14. |
| 34 | BJA with OVC | Explore options to provide funding to train law enforcement, prosecutors, and state judges on appropriate responses to victims | X | X | X | X | X | X | In Process/ Ongoing | BJA-funded trainings for investigators and prosecutors were attended by 273 individuals, and more than 800 persons completed the online "Human Trafficking Basic Awareness Training for Law Enforcement." In FY16, BJA provided funding for the development of a training curriculum specific to the topic of labor trafficking investigations for investigators and prosecutors. It is anticipated that the training will be developed and pilot tested by late 2017. OVC provided training and technical assistance to enhance victim-centered investigations through multiple customized events, trainings, and meetings reaching 1,980 individuals in FY16. The <i>Human Trafficking Task Force e-Guide</i> provides useful guidance and resources, including targeted sections for victim service providers, law enforcement, and prosecutors, and resource pages. During FY16, an estimated 26,011 individuals accessed the e-Guide. |
| TRAIN AND ASSIST SERVICE PROVIDERS WORKING WITH VICTIMS OF HUMAN TRAFFICKING | | | | | | | | | | |
| 34 | FBI, OVC, DOL, and ACF | Provide training and technical assistance to anti-human trafficking organizations on developing relationships with business, labor, and philanthropic leaders | X | X | | | | | Complete | Status was complete in FY13 and FY14. |

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| 34 | OVC and BJA, with ACF | Host a Regional Task Force Training Forum | | X | | | | | Complete/ Ongoing | OVC funded three human trafficking regional training forums that brought together key professionals in the anti-trafficking field within a specific region, including federal, state, and local law enforcement and government agencies; victim service providers; and other allied professionals. The first for the Southwest, held in Austin, Texas, in December 2015, included 137 participants; the second for the South, held in Atlanta, Georgia, in April 2016, included 155 individuals; and the third for the Northeast, held in Providence, Rhode Island, in August 2016, included approximately 150 participants. |
| 34 | DOS DS | Educate the nongovernmental community about the ability of DOS DS to identify human trafficking victims and work on cases | X | X | X | X | X | X | Complete/ Ongoing | Through its domestic victims' services advocates, and special agents in both domestic and overseas offices, Diplomatic Security (DS) continues to meet and network with anti-trafficking NGOs for mutual support. DS was part of a multiagency panel of U.S. government experts during an April 2016 national NGO conference in Chicago. |

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| 35 | HSI VAP, OVC, OVW, ACF, and SAMHSA | Develop and provide training on the impact of trauma and polyvictimization on victims, and the need for trauma-informed care | | X | X | X | X | X | In Process/ Ongoing | Federal agencies offered in-person and online training on the importance of trauma-informed care. OVC's Training and Technical Assistance Center partnered with the Freedom Network to deliver a series of webinars on trauma-informed case management. ICE HSI VAP conducted multiple trainings on the impact of trauma and polyvictimization on victims, focusing on the intersection of HT, DV, and SA, and stressed the importance of collaboration and trauma-informed and culturally responsive services. |
| 35 | OJJDP and ACF | Offer training on gender-specific services to providers working with child victims | | X | | | | | Complete | Status was complete in FY14. |
| 35 | OJJDP | Provide training and technical assistance to state, territorial, tribal, and local partners who recover child abduction victims | X | X | X | X | X | X | In Process/ Ongoing | OJJDP continues to provide training on child sex trafficking for agencies and partners that recover child abduction victims through its Missing and Exploited Children's Program and the Amber Alert Program. |
| 35 | HSI VAP and USCIS | Conduct trainings on combating human trafficking and immigration benefit options for victims | X | X | X | X | X | X | DHS – In Process/ Ongoing | ICE HSI VAP and USCIS continued to collaborate on multiple trainings and presentations on combating human trafficking and immigration benefit options for victims. Outreach events led by USCIS Public Engagement, which included webinars and in-person trainings, reached hundreds of federal, state, and local law enforcement personnel on immigration benefit options, including CP, T, and U visa options. |

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| 35 | ACF with DOJ and DHS | Provide guidance on safe and ethical victim outreach practices | X | | | | | | Complete | Status was complete in FY13. |
| 35 | OVC | Produce a new human trafficking training video | | | X | | | | Complete | In January 2016, OVC released "Faces of Human Trafficking," a multimedia product intended to be used for outreach and education efforts of service providers, law enforcement, prosecutors, and others in the community. The nine-part video series includes information about sex and labor trafficking, multidisciplinary approaches to serving victims of human trafficking, effective victim services, victims' legal needs, and voices of survivors. The video series is available in Spanish, and corresponding PSAs are offered in multiple languages. |
| 35 | OVC | Provide anti-human trafficking grantees with access to training on trauma-informed care practices | X | X | X | X | X | X | In Process/ Ongoing | OVC's Training and Technical Assistance Center partnered with the Freedom Network to deliver a series of webinars on trauma-informed case management. OVC also delivered training on trauma and relationships as parts of its annual grantee meeting in March 2016. |

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| 35 | OVC | Provide anti-human trafficking grantees with training on supporting victims of human trafficking in accessing services needed to attain stability and independence | X | X | X | X | X | X | In Process/ Ongoing | OVC provides monthly training webinars for grantees and offers customized training and technical assistance through its Training and Technical Assistance Center: relevant topics in FY16 included <i>Leveraging Strategic Partnerships To Improve Housing Access for Trafficking Survivors</i> and <i>Addressing Substance Use Disorders Amongst Human Trafficking Survivors</i> . Webinars are available at www.ovcttac.gov/humantrafficking . |
| TRAIN AND ASSIST THE BROADER VICTIM SERVICES FIELD | | | | | | | | | | |
| 35 | HHS | Provide training resources to refugee resettlement, child welfare, runaway and homeless youth, domestic violence, and tribal community grantees | | X | | | | | Complete | Status was complete in FY14. |
| 35 | OVC | Provide targeted training and technical assistance for VOCA administrators | X | X | X | X | X | X | In Process/ Ongoing | Training on human trafficking was provided at the annual VOCA administrators conference in Albuquerque, New Mexico, in August 2016. |
| 35 | OVC | Review Victim Assistance Training Online and the National Victim Assistance Academy curricula and add information on human trafficking | X | | | | | | Complete | Status was complete in FY15. |

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| 35 | OVC | Support a human trafficking training at the National Symposium on Child Abuse | | X | | | | | Complete | Status was complete in FY14 |
| 35 | OVC | Modify the <i>Supporting Crime Victims with Disabilities</i> instructor-led training and <i>Promising Practices to Serving Victims with Disabilities Toolkit</i> to include human trafficking and make them available to practitioners in contact with persons with disabilities who are at risk of being trafficked | X | X | X | X | X | X | Delayed | The PowerPoint from the 2014 webinar, <i>How to Identify and Communicate with Human Trafficking Victims with an Intellectual and/or Developmental Disability</i> , remains available to the public online at www.ovcttac.gov/humantrafficking . |
| 35 | OVC | Include specific content and resources on trafficking of persons with disabilities in the <i>Anti-Human Trafficking Task Force Strategy and Operations e-Guide</i> | X | X | | | | | Complete | Status was complete in FY13 and FY14. |
| 35 | FBI | Provide trainings with and to victim service providers and community leaders, and to faith-based and other nongovernmental organizations | X | X | X | X | X | X | In Process/ Ongoing | FBI victim specialists, child/adolescent forensic interviewers, and child victim program coordinators provide human trafficking trainings individually and collaboratively with NGOs, community leaders, and faith-based and other victim service providers throughout the country. Victim specialists are members of human trafficking coalitions, task forces (state and local) that conduct trainings during the year. |
| 36 | FLETC | Enhance and expand training and technical assistance to entities seeking to create training on human trafficking identification and victim assistance | X | X | X | X | X | X | In Process/ Ongoing | FLETC continues to assist state and local governments in training projects related to human trafficking with support from the DHS Blue Campaign. |

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| 36 | ICE HSI and USCIS | Revise and deliver training to victim service providers and immigration attorneys | X | X | X | X | X | X | In Process/ Ongoing | USCIS trained more than 4,800 people at various engagements nationwide. Participants included congressional staffers, community-based organizations, immigration advocates, attorneys, and judges and other court personnel. ICE HSI VAP and USCIS continued to collaborate throughout FY16 on multiple trainings and presentations on combating human trafficking and immigration benefit options for victims. ICE HSI developed and distributed a brochure entitled "Information for Immigration Court Personnel Encountering and Referring Potential Human Trafficking Victims" to provide indicators and followup questions in those instances to inform court personnel's decision to make the HSI referral if human trafficking is suspected. Additionally, a dedicated phone line was established for immigration court personnel and is staffed to relay time-sensitive information directly from the immigration courtroom to HSI personnel able to respond and assist potential human trafficking victims. |
| 36 | ACF Family and Youth Services Bureau | Provide training for Family Violence Prevention and Services Act Program State Administrators, tribal grantees, and state domestic violence coalitions | X | | | | | | Complete | Status was complete in FY13. |

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| 36 | ACF, OVC, and OVW | Provide annual training and technical assistance on intersections of human trafficking, domestic violence, and sexual assault | X | X | X | X | X | X | Complete/ Ongoing | A webinar series created collaboratively by ACF, OVC, OVW, and SJI on the intersection of HT, DV, and SA first delivered in 2015 was recorded and is available at www.ovcttac.gov/humantrafficking . |
| 36 | ACF | Offer at least one webinar for domestic violence victim service providers based on the Asian Pacific Islander Institute on Domestic Violence's <i>Considerations and Recommendations for Battered Women's Advocates</i> | X | | | | | | Complete | Status was complete in FY13. |
| 36 | OVW | Expand collaboration at the local level between OVW and stakeholders in the domestic violence, sexual assault, and anti-human trafficking fields through multidisciplinary training | | | | | X | | | |
| 36 | OVW | Provide at least one webinar for grantees on how to identify and respond to minor sex trafficking and build collaborations | | | | | X | | | |
| TRAIN AND ASSIST ALLIED PROFESSIONALS | | | | | | | | | | |
| 36 | ED (Dept. of Education) | Develop a guide for school personnel on child sex trafficking and continue to partner with school districts to reduce human trafficking on campuses | X | X | | | | | Complete | Status was complete in FY15. |

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| 36 | DHS, ED, and ACF | Develop and disseminate training materials and resources | X | X | | | | | Complete | Status was complete in FY15. |
| 36 | ED and DHS | Disseminate products co-branded with the Blue Campaign for use in and by schools | | X | | | | | Complete | Status was complete in FY14. |
| 36 | ACF | Explore partnering with social work schools, counseling schools, and related professional associations to increase training for health professionals | X | | | | | | Complete | Status was complete in FY13. |
| 36 | ACF | Explore training opportunities for family service workers in Head Start programs | | X | | | | | Complete | Status was complete in FY14. |
| 36 | ACF and HRSA | Consider strategies to raise awareness about human trafficking in community colleges | | | X | | | | In Process/ Ongoing | HRSA's Health Careers Opportunity Program includes community colleges, technical colleges, and tribal colleges. ACF anti-trafficking materials have been and will continue to be shared with the point of contact for this program. |
| 37 | CFBNP and HSI VAP | Conduct and evaluate a pilot training and technical assistance initiative for faith-based and other community-based organizations | X | | | | | | Complete | Status was complete in FY13. |

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| 37 | CFBPN, HSI VAP with OVC, DOL, ACF, and HUD | Provide training and technical assistance to two faith-based and other community-based organizations per year, and disseminate materials and strategies | | X | X | X | X | X | In Process/ Ongoing | ICE HSI VAP conducted multiple trainings for faith-based and other community-based organizations, discussing best practices and trauma-informed care. HUD has continued to develop and provide additional resources and in FY16, the HUD Office of Faith Based and Neighborhood Partnerships and the Office of Special Needs Assistance Programs (SNAPS) disseminated a short video on <i>Potential Housing Opportunities for Trafficking Victims</i> through the SNAPS program. |
| 37 | DOL with DOJ and HHS | Provide updated training on trafficking issues to the State Farmworker Monitor Advocates | X | X | | | | | Complete | Status was complete in FY13 and FY14. |

OBJECTIVE 6: BUILD CAPACITY TO BETTER IDENTIFY AND SERVE VICTIMS THROUGH TARGETED TRAINING AND TECHNICAL ASSISTANCE. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|------|--------|--|------|------|------|------|------|--------|------------------------|--|
| 37 | DOL | Deliver two webinar trainings to the workforce investment system, highlighting promising practices in employment and training services | X | X | | | | | Complete | Instead of a second webinar, DOL held trafficking awareness sessions during the 2016 State Monitor Advocate trainings. |
| 37 | HHS | Educate the health care community about human trafficking to increase services and support for victims | | | X | | | | In Process/ Ongoing | HHS convened a second technical working group (TWG) composed of health experts, social service providers, and trafficking survivors to further update and expand the Stop, Observe, Ask, Respond to Human Trafficking (SOAR) training for health care and social service providers. ACF enhanced and delivered the SOAR training to an expanded list of stakeholders, including health care professionals, social service providers, behavioral health professionals, and public health professionals. During FY16, ACF conducted 10 web-based and 7 in-person trainings through regional partnerships that surpassed the goal of 700 individuals trained. |
| 37 | HHS | Provide guidance on addressing major gaps in medical treatment and services for victims of human trafficking | | X | | | | | In Process/ Ongoing | The SOAR Human Trafficking Training for health care and social service providers addresses major gaps in medical treatment and services for victims of human trafficking. Details are available at: www.acf.hhs.gov/endtrafficking/initiatives/soar . |
| 37 | ACF | Form technical working group of health care professionals to increase training and collaboration for health care professionals on meeting the needs of human trafficking victims | X | | | | | | Complete | Status was complete in FY13. |

OBJECTIVE 7: FOSTER COLLABORATIONS AND PARTNERSHIPS TO ENHANCE THE COMMUNITY RESPONSE TO HUMAN TRAFFICKING.

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|---|---------|---|------|------|------|------|------|--------|------------------------|--|
| DEVELOP NETWORKS TO INCREASE IDENTIFICATION OF VICTIMS OF HUMAN TRAFFICKING | | | | | | | | | | |
| 39 | HHS | Work with medical, educational, and other stakeholder communities to identify human trafficking of service-related professionals, including elder care providers and teachers | | X | | | | | Complete | Status was complete in FY14. |
| 39 | HHS | Reach out to community partners who can aid in victim identification, including health care providers, unions, and housing authorities and inspectors | | | X | | | | In Process/ Ongoing | In FY16, ACF anti-trafficking grantees developed and enhanced community collaborations through the DVHT, Rescue & Restore, Trafficking Victim Assistance Program, and Grants to Address Trafficking within the Child Welfare Population grant programs. |
| 39 | DOD | Make trainings more victim-centered and ensure troops know where to refer victims for assistance | | X | | | | | Complete | Status was complete in FY14. |
| 39 | FBI | Coordinate anti-trafficking efforts through partnerships with hotels, medical facilities, and through trainings at Citizens Academies | X | X | X | X | X | X | In Process/ Ongoing | FBI VCACS provided training to several FBI Citizen Academies in each of the 56 field divisions across the country and at FBI Headquarters throughout FY16. Child exploitation task forces that investigate crimes of child sex trafficking are encouraged to participate in outreach with hotels, medical facilities, and schools in their region; this guidance has been provided to the field divisions through training events. |
| 39 | FBI | Foster greater relationships with juvenile detention facility personnel | | X | | | | | Complete | Status was complete in FY14. |
| 39 | FBI OVA | Establish public-private partnerships through victim specialist outreach | | X | | | | | Complete | Status was complete in FY14. |

OBJECTIVE 7: FOSTER COLLABORATIONS AND PARTNERSHIPS TO ENHANCE THE COMMUNITY RESPONSE TO HUMAN TRAFFICKING. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|------|---------|--|------|------|------|------|------|--------|------------------------|---|
| 39 | EOUSA | Partner with nonprofit organizations and other agencies through USAO task forces | X | X | X | X | X | X | In Process/ Ongoing | Through their human trafficking task forces, the USAOs continue to partner with community organizations to identify and assist victims of human trafficking crimes. |
| 39 | ICE HSI | Develop partnerships | X | X | X | X | X | X | In Process/ Ongoing | ICE HSI continued to deliver specifically tailored training for foreign law enforcement and judiciary audiences that not only give the basic skills required to conduct a human trafficking investigation, but enhance the capabilities of foreign law enforcement partners to conduct these highly complex cases with the U.S. Government. ICE HSI supported the International Law Enforcement Academy's (ILEA) human trafficking classes in four countries. In FY16, ICE HSI staff trained 1,121 foreign law enforcement personnel, judges, and attorneys in 11 countries and participated in 19 outreach events that were attended by 558 state, tribal, and local government and law enforcement officials. |

OBJECTIVE 7: FOSTER COLLABORATIONS AND PARTNERSHIPS TO ENHANCE THE COMMUNITY RESPONSE TO HUMAN TRAFFICKING. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|------|--------|--|------|------|------|------|------|--------|------------------------|---|
| 39 | DHS | Pursue co-branding partnerships with Blue Campaign training materials | X | X | X | X | X | X | In Process/ Ongoing | The Blue Campaign entered into partnership agreements with Airbnb; Association of Flight Attendants; California Hotel Lodging Association; Ohio Lodging Association; Attorney General of the District of Columbia; Attorney General of the Commonwealth of Virginia; San Joaquin Rail Commission, managing for Altamont Corridor Express; City of Birmingham, AL; Cullman County, AL; Municipality of Anchorage, AK; City of Los Angeles, CA; and City of Houston, TX. These partnerships provide co-branded materials and training to raise public awareness, and equip individuals with the knowledge to identify and recognize indicators of human trafficking, report tips to law enforcement, and obtain help for victims. |
| 40 | EEOC | Work on targeted outreach and expansion of partnerships to protect victims' rights | X | X | X | X | X | X | Ongoing | In FY16, EEOC reached approximately 12,146 people through approximately 183 outreach events focused on human trafficking and by partnering with community-based organizations devoted to trafficking issues. |
| 40 | FBI | Broaden community outreach efforts within AI/AN communities | | X | | | | | In Process/ Ongoing | FBI has 42 victim specialists dedicated to working with AI/AN victims of crime. The victim specialists provide awareness and outreach to the tribal communities to help identify victims of human trafficking. |

OBJECTIVE 7: FOSTER COLLABORATIONS AND PARTNERSHIPS TO ENHANCE THE COMMUNITY RESPONSE TO HUMAN TRAFFICKING. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|------|--------------------|--|------|------|------|------|------|--------|------------------------|--|
| 40 | HHS | Incorporate human trafficking in tribal consultations and identify distribution channels to relevant programs through HHS's Indian Health Service | X | X | X | X | X | X | In Process/ Ongoing | In FY16, the Indian Health Service joined the HHS Policy Operating Group and is participating in the Victim Services Committee. HHS attended the Center for Native American Youth Roundtable and participated in discussions with the tribal community on how to better serve victims. |
| 40 | DHS OHA | Coordinate tribal outreach through tribal emergency medicine associations | X | X | X | X | X | X | In Process/ Ongoing | DHS OHA continues to pursue opportunities to coordinate tribal outreach through tribal emergency medicine associations. |
| 40 | EOUSA | Form partnerships between USAO task forces and faith-based and community-based organizations | X | X | X | X | X | X | In Process/ Ongoing | USAOs continue to partner with faith-based and community organizations to identify and assist victims of human trafficking crimes through their human trafficking task forces. |
| 40 | HSI VAP and FBI | Participate on human trafficking and FBI child exploitation task forces to develop partnerships with faith-based, cultural, ethnic, and other community-based organizations | X | X | X | X | X | X | In Process/ Ongoing | FBI victim specialists and ICE HSI special agents and victim assistance specialists routinely participate on human trafficking and child exploitation task forces to develop partnerships with faith-based, cultural, ethnic, and other community-based organizations. |
| 40 | DOL, EEOC, and HHS | Leverage relationships with domestic worker, farmworker, guest worker, worker centers, workers' advocacy organizations, and other labor organizations to identify opportunities for victim identification and connection to services | | X | | | | | Complete | Status was complete in FY14. |

OBJECTIVE 7: FOSTER COLLABORATIONS AND PARTNERSHIPS TO ENHANCE THE COMMUNITY RESPONSE TO HUMAN TRAFFICKING. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|---|--|---|------|------|------|------|------|--------|------------------------|---|
| 40 | ACF | Work with runaway and homeless youth programs to identify opportunities for victim identification in exploitative peddling operations | | X | | | | | In Process/ Ongoing | FYSB partnered with Loyola University and Covenant House International to learn about the latest trends related to labor trafficking, including peddling operations, among runaway and homeless youth. Awareness and education materials will be developed as part of this partnership. |
| 40 | ED | Work with the National Center for Homeless Education to make anti-human trafficking resources available | X | X | | | | | Complete | Status was complete in FY13 and FY14. |
| DEVELOP NETWORKS TO EXPAND ACCESS TO SERVICES | | | | | | | | | | |
| 40 | OVC, OJJDP, DOS TIP Office, ACF, and HUD | Engage in a public-private capacity-building initiative with Humanity United | X | X | | | | | Complete/ Ongoing | DOJ, DOS, ACF, HUD, and DOL collaborated with Humanity United in the second challenge of the Partnership for Freedom (www.partnershipforfreedom.org). Winners were announced for the second challenge in FY16. |

OBJECTIVE 7: FOSTER COLLABORATIONS AND PARTNERSHIPS TO ENHANCE THE COMMUNITY RESPONSE TO HUMAN TRAFFICKING. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|------|-------------------|--|------|------|------|------|------|--------|------------------------|---|
| 40 | DHS, DOJ, and ACF | Coordinate efforts to use victim assistance and prosecution-based specialists to connect victims to services | | X | X | X | X | X | In Process/ Ongoing | Federal agencies continued to undertake efforts to use victim assistance and prosecution-based specialists to connect victims to services. For example, HTPU provides direct victim assistance to witnesses in preparation for and during prosecutions in which HTPU has participated. These services are coordinated with USAO, FBI, and HSI victim assistance specialists and include direct counseling and in-person support to victims, arranging professional counseling and/or interpreters, and referring them to local service providers for further assistance. During FY16, ICE HSI identified and assisted 437 human trafficking victims. HSI victim assistance specialists routinely provided victims with referrals to ensure the appropriate short- and long-term needs were met, including shelter, medical, legal, and case management needs. |
| 41 | OVC, DOL, and ACF | Strengthen an informal network around the issue of employment and training services for victims of trafficking to share information and identify promising practices | X | X | X | X | X | X | In Process/ Ongoing | OVC, DOL, and ACF continue to engage with service providers around issues of employment and training services. In FY16, OVC grantee the ABA Commission on Domestic & Sexual Violence began implementing the Survivor Reentry Project, which raises awareness of vacatur remedies for trafficking survivors, and builds sustainable vacatur practices across the country. Providing remedies to criminal records can positively impact the social and professional reintegration of survivors and remove barriers to employment and housing. |

OBJECTIVE 7: FOSTER COLLABORATIONS AND PARTNERSHIPS TO ENHANCE THE COMMUNITY RESPONSE TO HUMAN TRAFFICKING. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|------|-------------|---|------|------|------|------|------|--------|------------------------|--|
| 41 | ACF | Explore possibilities to engage the Assets for Independence Program | | X | | | | | Complete | Status was complete in FY14. |
| 41 | DOL and ACF | Facilitate relationships between community-based organizations and business communities and industries to support employment services and workforce development for victims | | X | | | | | In Process/ Ongoing | DOL, OVC, and ACF chose New York City and Miami as the pilot cities for the place-based collaboration initiative. The interagency working group has mapped service providers in each location, and reached out to preliminary key actors in the two cities to request listening sessions with grantees. OVC, DOL, and ACF will use these sessions to explore areas of partnership amongst place-based service providers. |
| 41 | OJJDP | Expand evidence-based mentoring initiatives to develop outreach to child victims and provide training to mentoring experts | | X | | | | | Complete | Status was complete in FY14. |
| 41 | OVC | Provide additional guidance to anti-human trafficking grantees on provision of services to family members of victims | | X | | | | | Complete | Status was complete in FY14. |
| 41 | ED | Strengthen coordination among, and provide guidance to, migrant youth, runaway and homeless youth, and other relevant programs | X | X | | | | | Complete | Status was complete in FY13 and FY14. |
| 41 | ED | Develop webinar for school community grantees on identification and response to minor sex trafficking victims | X | | | | | | Complete | Status was complete in FY13. |

OBJECTIVE 8: IMPROVE ACCESS TO VICTIM SERVICES BY REMOVING SYSTEMIC BARRIERS.

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| IMPROVE ACCESS TO SERVICES AND BENEFITS | | | | | | | | | | |
| 42 | ACF | Review current policies, practices, regulations, and statutes guiding runaway and homeless youth and domestic violence shelters and consider strategies to remove barriers | | X | | | | | In process/ Ongoing | In FY16, ACF's RHY funding opportunity announcements included human trafficking language to meet policy and statutory requirements. An ACF grantee delivered a presentation for FYSB's Domestic Trafficking Grantees, Cohort I (16 participants) on "Understanding Comprehensive Services and Intersections of Trafficking & Domestic Violence" with a focus on trauma-informed care and culturally relevant practices for domestic victims of sex and labor trafficking. |

OBJECTIVE 8: IMPROVE ACCESS TO VICTIM SERVICES BY REMOVING SYSTEMIC BARRIERS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 42 | ACF with HUD | Review federal policy regarding homelessness and requirements that may prevent victims of human trafficking from qualifying for housing | X | | | | | | In Process/ Ongoing | ACF and HUD continued their collaboration by hosting a listening session on housing and created a guide on specialized housing and service provision for adult survivors of human trafficking, which will be published in FY17. The HUD Office of Special Needs Assistance Programs inserted clarifying language in the FY16 Continuum of Care (CoC) notice of funding availability that said persons who are fleeing or attempting to flee human trafficking may qualify as homeless under paragraph 4 of the homeless definition at 24 CFR 578.3, and therefore may be eligible for certain forms of homeless assistance under the CoC Program, subject to other restrictions that may apply. The HUD Office of Public and Indian Housing (PIH) released guidance on the use of arrest records to clarify that arrest records were not an indication of criminal conviction and should not be used as part of the criminal background check. The HUD Office of General Council also released guidance on ensuring that criminal background check policies were not in violation of the Fair Housing Act. |
| 42 | ACF | Review how policies affecting youth aging out of foster care impact victims of human trafficking and explore possibilities to recruit and train specialized foster parents | | X | | | | | Complete | Status was complete in FY14. |

OBJECTIVE 8: IMPROVE ACCESS TO VICTIM SERVICES BY REMOVING SYSTEMIC BARRIERS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 42 | ACF | Explore public-private partnerships with businesses, philanthropic foundations, faith-based and other community organizations, and leaders to support ongoing housing needs | | | X | | | | In Process/ Ongoing | In FY16, select RHY DVHT demonstration projects partnered with faith-based organizations to provide specialized housing for RHY victims of trafficking. Protocols to ensure housing services were victim-centered and trauma-informed were developed as part of the collaboration efforts. |
| 42 | OVC with ACF, HUD, NIJ, and OVW | Evaluate the appropriateness and feasibility of housing demonstration projects | | | | | X | | | |
| 42 | HSI VAP, FBI OVA, and USAO | Make referrals to local service provider organizations to provide appropriate housing for victims in federal investigations and prosecutions | X | X | X | X | X | X | In Process/ Ongoing | FBI victim specialists and HSI victim assistance specialists assess the needs of human trafficking victims in federal investigations and provide resource referrals based on their short- and long-term needs, including shelter and residential placement, while USAO victim assistance personnel do the same during federal prosecutions. |
| 42 | OVC | Engage in <i>Legal Assistance for Crime Victims: An OVC Capacity Building Initiative</i> to build capacity for legal services for all crime victims, including victims of human trafficking | X | X | X | X | X | X | In Process/ Ongoing | OVC continues to fund the 2012 Wraparound Victim Legal Assistance Network Demonstration Project and 2014 Vision 21 Victim Legal Assistance grants, which create partnerships that provide comprehensive legal services to crime victims, including human trafficking victims. |
| 42 | OVC | Explore ways to support and strengthen Wraparound Victim Legal Assistance Network Demonstration Projects to provide comprehensive legal services to crime victims | | | | | | X | | |

OBJECTIVE 8: IMPROVE ACCESS TO VICTIM SERVICES BY REMOVING SYSTEMIC BARRIERS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|------|--|--|------|------|------|------|------|--------|------------------------|---|
| 42 | OVC, OVW, and ACF, with DOJ Access to Justice Initiative | Explore opportunities to partner with legal service providers to provide training on identifying human trafficking victims and provision of comprehensive legal services | X | X | X | X | X | X | In Process/ Ongoing | In FY16, two grantees funded by DOJ's OVC began implementing national-scope training and technical assistance to expand trafficking victims' access to legal services. In FY16, RHY DVHT demonstration projects expanded partnerships with pro-bono legal services and legal advocates for RHY victims of trafficking. This partnership includes the delivery of trainings about comprehensive legal services for youth victims of trafficking. |

OBJECTIVE 8: IMPROVE ACCESS TO VICTIM SERVICES BY REMOVING SYSTEMIC BARRIERS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
|------|----------------------------|---|------|------|------|------|------|--------|------------------------|--|
| 42 | OVC, OVW, and ACF | Provide grant funding to support legal services, and develop and provide training and technical assistance | X | X | X | X | X | X | In Process/ Ongoing | While all of OVC's grantees under the comprehensive and enhanced collaborative model programs are required to ensure that trafficking victims have access to legal aid, OVC also has 12 grantees providing specialized legal services, including 7 new awards made in FY16. These include services related to the civil and criminal systems, as well as services for foreign victims and U.S. citizen victims. Two OVC grantees provide national training and technical assistance to expand trafficking victims' access to legal services. In ACF's FY16 grant solicitation, domestic victims of human trafficking grantees must offer legal advocacy and services to victims enrolled in their program as part of the comprehensive service models. OVW grantees may provide legal services to victims of human trafficking in the context of DV, SA, dating violence, and stalking, and OVW funds training and technical assistance for their grantees, including projects focused on providing immigrants with legal support. |
| 43 | HSI VAP, FBI OVA, and USAO | Make referrals to appropriate legal service providers for victims of human trafficking in federal investigations and prosecutions | X | X | X | X | X | X | In Process/ Ongoing | ICE HSI VAP victim assistance specialists and forensic interview specialists continued to routinely provide victims of human trafficking with referrals to appropriate legal services, while USAO victim assistance personnel do the same during federal prosecutions. |

OBJECTIVE 8: IMPROVE ACCESS TO VICTIM SERVICES BY REMOVING SYSTEMIC BARRIERS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 43 | DHS | Update T nonimmigrant status regulations to provide clearer guidance | X | | | | | | Delayed | USCIS prepared an interim rule on T nonimmigrant status for the <i>Federal Register</i> to be released in FY17. |
| 43 | ICE HSI, FBI OVA, and USAO | Assist in the coordination of Continued Presence, law enforcement certifications for the T and U visa, and referrals to immigration attorneys | X | X | X | X | X | X | In Process/ Ongoing | FBI victim specialists and ICE HSI victim assistance specialists routinely assist in the coordination of CP, law enforcement certifications for T and U visas, and referrals to legal services and/or pro bono immigration resources for federal victims. USAO victim assistance personnel make similar referrals during federal prosecutions when appropriate. |
| 43 | USCIS and ICE HSI | Train law enforcement and immigration attorneys on Continued Presence and T and U visas | X | X | X | X | X | X | In Process/ Ongoing | USCIS delivered in-person and web-based training to more than 1,300 law enforcement officials and over 4,800 social service providers, immigration practitioners, and members of the general public. ICE HSI continued to conduct outreach and provided training for federal, state, local, and foreign law enforcement agencies and NGOs that includes the designation of CP. ICE HSI partnered with USCIS to provide more than four webinar trainings on T and U nonimmigrant visas. |
| 43 | USCIS | Provide training to adjudicators of the T and U visas at the Vermont Service Center | X | X | X | X | X | X | In Process/ Ongoing | USCIS continues to train adjudicators of the T and U visas at the VSC. |
| 43 | USCIS | Provide information and resources to USCIS Fraud Detection and National Security units about suspect companies, employers, and recruiters identified during the adjudication of T visas | X | X | X | X | X | X | In Process/ Ongoing | USCIS continues to provide information and resources to USCIS Fraud Detection and National Security Units about suspect companies, employers, and recruiters identified during the adjudication of T visas. |

OBJECTIVE 8: IMPROVE ACCESS TO VICTIM SERVICES BY REMOVING SYSTEMIC BARRIERS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 43 | ICE HSI and USCIS | Issue Continued Presence, provide referrals to HHS, and issue employment authorization documents | X | X | X | X | X | X | In Process/ Ongoing | The ICE HSI Law Enforcement Parole Section processed 387 applications for CP; worked with other DHS entities to revise the HSI CP directive; began to update the HSI CP Protocol; and worked with HHS to better coordinate CP certification for access to benefits within authorities. |
| 43 | DOL with USCIS | Explore feasibility of completing law enforcement declarations for T visas | | X | X | | | | Complete | Status was complete in FY14. |
| 43 | EEOC with USCIS | Examine feasibility of providing certifications for T visas | | X | X | | | | Complete/ Ongoing | EEOC is finalizing a proposal for processing requests for T visa certifications (i.e., Declaration of Law Enforcement Officer, I-914 Supp. B). |
| 43 | OVC | Work to increase access to crime victim compensation for human trafficking victims through policy clarification, information, training, and technical assistance to state VOCA compensation program administrators | | X | X | X | X | X | In Process/ Ongoing | The final rule for OVC's VOCA Formula Victim Assistance Grant Program was released in August 2016. The rule sets forth the parameters for use of funds under this program, and specifically highlights victims of human trafficking as being eligible for VOCA-funded assistance. The rule also provides greater clarity and more flexibility to state VOCA victim assistance administering agencies to support a continuum of services, including comprehensive legal assistance and transitional housing. Training on human trafficking was also provided at the annual VOCA Administrators conference in Albuquerque, NM, in August 2016. |

OBJECTIVE 8: IMPROVE ACCESS TO VICTIM SERVICES BY REMOVING SYSTEMIC BARRIERS. (continued)

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| INCREASE ACCESS FOR VULNERABLE POPULATIONS | | | | | | | | | | |
| 44 | ACF | Provide a directory of language access options available through service providers, and identify innovative uses of technology | | X | | | | | Delayed | Delayed due to staff capacity. |
| 44 | DHS | Provide language identification and access tools | X | X | X | X | X | X | In Process/ Ongoing | The DHS Office for Civil Rights and Civil Liberties (CRCL) disseminated a total of 600 I-Speak booklets to 5 entities in FY16, including ICE and FEMA. In addition, DHS Enforcement and Removal Operations used CRCL's PDF of language posters to print 1,300 posters. The Blue Campaign continues to translate public information and materials into multiple languages. The Blue Campaign has translated products such as posters, shoe cards, HT 101 info sheets, indicator cards, first responder indicator cards, pamphlets, and tear cards, with many materials available in 33 languages. |
| 44 | DHS | Translate Blue Campaign awareness products into various languages | | X | | | | | Complete | Status was complete in FY14. |
| 44 | EEOC | Ensure that language access officers and other employees are familiar with current trends and signs of human trafficking | | X | X | | | | In Process/ Ongoing | In FY16, EEOC continued to train and update staff, including language access officers, on human trafficking issues through internal training and written materials. |
| 44 | USAO | Ensure that human trafficking victims with limited English proficiency can participate meaningfully in federal prosecutions | X | X | X | X | X | X | In Process/ Ongoing | Internal policy directs each USAO to establish an LEP plan and provides tools to establish such a plan. In addition, EOUSA staff regularly provide guidance to USAOs in an effort to ensure that LEP programs are meeting the needs of victims. |

OBJECTIVE 8: IMPROVE ACCESS TO VICTIM SERVICES BY REMOVING SYSTEMIC BARRIERS. (continued)

| PAGE | AGENCY | ACTION | FY13 | FY14 | FY15 | FY16 | FY17 | BEYOND | STATUS | COMMENT |
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| 44 | HHS | Promote policies, training, and outreach efforts to ensure victims with disabilities receive necessary auxiliary aids and services | | | X | | | | In Process/ Ongoing | The HHS Administration on Disabilities (AOD) has several grantees that have worked on human trafficking, and information and materials are shared through listservs. One grantee taught a course entitled "Trafficking: Sex and Labor Trafficking of Human Beings." |
| 44 | ACF | Explore public-private partnerships to support the needs of victims with disabilities | | | X | | | | In Process/ Ongoing | AOD and ACF held meetings this year to discuss the program resources in AOD that can be of assistance to this effort. |
| 44 | ICE HSI | Support forensic interviewers for victims of all ages and special populations, including victims with disabilities | X | | | | | | Complete | Status was complete in FY13. |
| 44 | DHS | Ensure full inclusion and equal access for all persons with disabilities who interact with DHS, including victims of trafficking | X | X | X | X | X | X | In Process/ Ongoing | In June 2016, DHS issued the Component Self-Evaluation and Planning Reference Guide to assist DHS components in their efforts to strengthen compliance with Section 504 of the Rehabilitation Act of 1973. Among other sections, the guide provides an overview of the key principles underpinning disability law and policy. |
| 44 | FBI OVA | Provide training to FBI personnel on working with human trafficking victims with disabilities | | X | | | | | Delayed | Projected to be completed in 2017. |
| 44 | EEOC | Consider development of outreach and training materials to address issues involving trafficking of individuals with disabilities | | | X | X | | | In Process/ Ongoing | Internal EEOC trainings included a discussion on issues impacting trafficking of individuals with disabilities. The agency also considered developing additional materials to address the needs of victims of individuals with disabilities who are victims of trafficking. |

ACRONYMS

Department of Justice (DOJ) Entities

BJA – Office of Justice Programs, Bureau of Justice Assistance
COPS - Community Oriented Policing Services
EOUSA - Executive Office for United States Attorneys
FBI – Federal Bureau of Investigation
FBI OVA – Federal Bureau of Investigation, Office for Victim Assistance
NIJ – Office of Justice Programs, National Institute of Justice
OJJDP – Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention
OJP – Office of Justice Programs
OVC – Office of Justice Programs, Office for Victims of Crime
OVW – Office on Violence Against Women
USAO – United States Attorneys’ Offices

Department of Health and Human Services (HHS) Entities

ACF – Administration for Children and Families
CDC – Centers for Disease Control and Prevention
HRSA – Health Resources and Services Administration
ORR – Office of Refugee Resettlement
SAMHSA – Substance Abuse and Mental Health Services Administration

Department of Homeland Security (DHS) Entities

CBP – U.S. Customs and Border Protection
CFBNP – Center for Faith-Based and Neighborhood Partnerships
FEMA – Federal Emergency Management Agency
FLETC – Federal Law Enforcement Training Centers
HSI VAP – U.S. Immigration and Customs Enforcement, Homeland Security Investigations, Victim Assistance Program
ICE – U.S. Immigration and Customs Enforcement

ICE HSI – U.S. Immigration and Customs Enforcement, Homeland Security Investigations
OHA – Office of Health Affairs
USCG – U.S. Coast Guard
USCIS – U.S. Citizenship and Immigration Services

Other Government Offices and Entities

DOD – Department of Defense
DOL – Department of Labor
DOS – Department of State
DOS DS – Department of State, Bureau of Diplomatic Security
DOS TIP Office – Department of State, Office to Monitor and Combat Trafficking in Persons
DOT – Department of Transportation
ED – Department of Education
EEOC – Equal Employment Opportunity Commission
HSTC – Human Smuggling and Trafficking Center
HUD – Department of Housing and Urban Development
PITF – President's Interagency Task Force to Monitor and Combat Trafficking in Persons
SPOG – Senior Policy Operating Group
USAID – U.S. Agency for International Development

Other Acronyms

AI/AN – American Indian/Alaska Native
CSEC – Commercial Sexual Exploitation of Children
LGBTQ - Lesbian, Gay, Bisexual, Transgender, and Questioning
NCMEC – National Center for Missing and Exploited Children
TVPA – Trafficking Victims Protection Act
VAWA – Violence Against Women Act
VOCA – Victims of Crime Act